The following schedule of predetermined minimum wage rates as set forth by the Wyoming Department of Employment is made part of the contract documents of this project. The Contractor shall pay not less than these rates:

<table>
<thead>
<tr>
<th>Project No.</th>
<th>State: WYOMING STATEWIDE (all Counties)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Road</td>
<td>Decision: WY-2017-1</td>
</tr>
<tr>
<td>County</td>
<td>Decision Date: April 3, 2017</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Code No.</th>
<th>Craft</th>
<th>Basic Hourly Rate</th>
<th>Hourly Fringe Benefit</th>
<th>Total Wage &amp; Fringe</th>
</tr>
</thead>
<tbody>
<tr>
<td>0101</td>
<td>Laborers (Group 1)</td>
<td>$16.36</td>
<td>$0.00</td>
<td>$16.36</td>
</tr>
<tr>
<td>0102</td>
<td>Laborers (Group 2)</td>
<td>$18.07</td>
<td>$2.92</td>
<td>$20.99</td>
</tr>
<tr>
<td>0103</td>
<td>Laborers (Group 3)</td>
<td>$19.48</td>
<td>$2.92</td>
<td>$22.40</td>
</tr>
<tr>
<td>0201</td>
<td>Truck Drivers (Group 1)</td>
<td>$18.65</td>
<td>$4.45</td>
<td>$23.10</td>
</tr>
<tr>
<td>0202</td>
<td>Truck Drivers (Group 2)</td>
<td>$20.36</td>
<td>$5.41</td>
<td>$25.77</td>
</tr>
<tr>
<td>0301</td>
<td>Power Equipment Operators (Group 1)</td>
<td>$20.15</td>
<td>$4.50</td>
<td>$24.65</td>
</tr>
<tr>
<td>0302</td>
<td>Power Equipment Operators (Group 2)</td>
<td>$22.20</td>
<td>$4.99</td>
<td>$27.19</td>
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<tr>
<td>0303</td>
<td>Power Equipment Operators (Group 3)</td>
<td>$24.92</td>
<td>$4.99</td>
<td>$29.91</td>
</tr>
<tr>
<td>0401</td>
<td>Carpenter</td>
<td>$20.82</td>
<td>$2.83</td>
<td>$23.65</td>
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<tr>
<td>0501</td>
<td>Concrete Finisher</td>
<td>$21.32</td>
<td>$3.13</td>
<td>$24.45</td>
</tr>
<tr>
<td>0601</td>
<td>Iron Worker</td>
<td>$27.25</td>
<td>$15.72</td>
<td>$42.97</td>
</tr>
<tr>
<td>0901</td>
<td>Electrician</td>
<td>$45.44</td>
<td>$12.76</td>
<td>$58.20</td>
</tr>
<tr>
<td>0902</td>
<td>Groundman</td>
<td>$26.83</td>
<td>$10.52</td>
<td>$37.35</td>
</tr>
<tr>
<td>0903</td>
<td>Equipment Operator (electrical work)</td>
<td>$37.79</td>
<td>$12.30</td>
<td>$50.09</td>
</tr>
</tbody>
</table>

0101 - LABORERS: (Group 1)
- Erector & Installer (fences, guardrail & barrier)
- Flag persons (traffic control)
- Form strippers
- General laborers
- Heater tender
- Material checker
- Pick-up truck driver
- Pilot car driver
- Pre-watering, presetting & pre-irrigation (all work)
- Riprap man
- Tar & asphalt pot tender

0102 – LABORERS: (Group 2)
- Asphalt raker and tamper
- Bin wall installer
- Chain saw operator (clearing & grubbing)
- Concrete saw (all types)
- Dump man
- Form setter (paving)
- Hand operated vibratory roller
- High scalar
- Jackhammer & pavement breaker
- Landscaper, landscape laborer
- Maintainer (Traffic Control)
- Mortar man on stone riprap
- Nozzle man (air, water, gunite & sandblasting)
- Painter (brush & spray)
- Pipe setter (all pipe types)
- Tamper operator (pneumatic, electric, gas & similar)
0103 – LABORERS: (Group 3)

Drill Doctor, Form setter and mover, Spader, Spilling and/or Caisson Worker
Miner (driller), Machine man, Timber man.

Powderman, Blaster, Tender
Wagon drill, air-trac., (diamond and other drills for Blasting powder or grouting).

0201 – Truck Drivers: (Group 1)

“A” Frame truck driver
Coring Machine (self propelled)
Dump Truck Driver (to and including 13 CY.)
Flat Rack Material Truck Driver (to 5 tons)
Fuel Service Truck Driver
Gang Truck Driver
Gravel Spreader

Greaseman, Tireman, Serviceman
Oil Distributor Driver (to & including 3,600 gal.)
Snow Plow Driver (the cy. rate of the truck)
Transit Mix or Wet Mix Truck Driver
Utility Winch Truck Driver
Water Truck Driver (to & including 3,600 gal.)

0202 – Truck Drivers: (Group 2)

Dump Truck Driver (14 to 45 CY.)
Flat Rack Material Truck Driver (over 5 tons)
Low Boy & Tandem Axle Float Driver
Multiple Axle Type Truck (semi)

Oil Distributor Driver (over 3,600 gal.)
Truck Mechanics
Water Truck Driver (over 3,600 gal.)
Winch Trailer Truck Driver

0301 – Power Equipment Operators: (Group 1)

Air Compressor (all types)
Backhoes & Excavators (to 5 CY.)
Batch Bin Weighman, Sissorman or Hopper
Broom Operator (all types)
Chip Spreader Operator
Conveyor Belt Operator
Crusher Oiler
Form Grader Operator
Joint Machine Operator

Longitudinal Float Operator
Oiler, Utility
Power Loader (belt & bucket type)
Pump Operator
Roller Operator, self-propelled (Dirt)
Skid Steer (all attachments)
Tire Repairman (large construction equip. tires)
Tractor Operator (farm with or wo/power attachments)
Tugger (all types)

0302 – Power Equipment Operators: (Group 2)

Articulated Rock Truck (all capacity)
Asphalt Plant Operator
Backhoe, Excavator & Shovel (6 CY. & larger)
Batch Plant Operator
Bituminous Laydown Machine Operator
Concrete Batch Plant Operator
Concrete Finish Machine Operator
Concrete Spreader & Paver Operator
Concrete Multi Blade Span Saw (Hunt process)
Crusher Operator
Dozer Operator (all sizes & power attachments)
Draglines, Cranes, Piledriver & Truck Mounted Cranes (Mfg. Rating: less than 3.5 CY. and/or less than 50 tons (all attachments)
Drilling Machine, Integrated (all types)

Front End Loaders (1.5 to & including 10 CY.)
Hydro-type Crane (to 50 tons)
Mixer Operator, Concrete (over 1 yd.)
Motor Patrol Operator (all excluding finish)
Mulching Machine Operator
Oiler (crane & shovels)
Pavement Breaker, Hydro-Tamper & similar
Roller Operators, Asphalt (steel & pneumatic)
Roto-Milling Machine (under 8 ft. wide)
Scrapper Equipment (all types and sizes)
Scree Operator
Trenching Machine Operator
0303- Power Equipment Operators: (Group 3)

Draglines, Cranes, Piledrivers & Truck Mounted Cranes (Mfg. Rating: 3.5 CY. or larger and/or 50 tons & larger, all attachments)
Front End Loaders (over 10 CY.)
Heavy Duty Mechanic, Machine Doctor, Welder

Hoist Operator (two or more drums, shafts, or raises)
Mixer Operator (dual drum)
Motor Patrol Operator (finish)
Roto-Milling Machine (8 ft. & larger)

0401 – Structure Carpenter
0501 – Concrete Finisher
0601 – Ironworker

ELECTRICAL CONSTRUCTION

0901 – Electrician (Inside-wireman, Outside-Lineman, signal and lighting work)
0902 – Ground man
0903 – Experienced Operator (electrical work)