#### Provide quality, cost effective hydraulic and structural solutions

GOAL	MEASURE	STRATEGY	TARGET	ACT-UAL	COMMENTS	LAST YR
Develop and implement BMS						
	Completion date for including new AASHTO elements in the WBI		42186		WBI = Wyoming Bridge Index. Bridge will begin inspecting with the new elements in Oct 2014, but will not have enough data to fully use for at least two years. It will take that long to get all bridges inspected.	
	Completion date for development and implementation of BMS		July 2015	TBD	In progress	
		Maintain the Wyoming Bridge Index  Develop cost and deterioration models			Including addressing current needs (BMS priorities, rehabilitation/preservation/replacement program)	

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# Bridge Program's BSC Provide quality, cost effective hydraulic and structural solutions

GOAL	MEASURE	STRATEGY	TAR-GET	ACT-UAL	COMMENTS	LAST YR
Improve processes,						
procedures and						
results						
	Annual review for		Dec 2013	TBD	In progress	
	manuals, policies,					
	and procedures					
	Reduce number of					Reduced by 30% (FY14)
	late PCS activities		20%	TBD		Reduced by 40% (FY13)
	Completion date	Develop a process to update standard designs and standard plans	July 2014	TBD	In progress	
	for standardized					
	items					
		Determine what topics will be covered in each manual				
		Review processes, policies, and manuals annually and update when needed.				
		Update and/or write Hydraulics Manual				
		Update Applications Manual				
		Update and/or write Inspections Manual				
		Update and/or write Load Rating Manual				
		Update and/or write Design Manual				
		Keep manuals current on internet				
		Pursue cost effective solutions for structural and hydraulic alternatives				
		and incorporate new technologies in design, materials, and processes,				
		when appropriate.				
		Meet PCS schedules and code activity progress				
		Develop and use checklists for QC/QA				

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#### Provide quality, cost effective hydraulic and structural solutions

GOAL	MEASURE	STRATEGY	TAR-GET	ACT-UA	COMMENTS	LAST YR
Obtain consistent and accurate bridge inspection data						
	Implement new bridge inspection elements, including inspector training		Dec 2013	TBD	New inspection software purchased Spring 2014. Currently working on testing and implementation. Inspector training scheduled in Sept 2014	
	Completion date for Meeting with Executive Staff regarding in-house inspections		Feb 2013	Feb 2013 & Nov 2013		
	Completion date for QC/QA process	Develop a QC/QA process (will be included in the inspection manual)	Mar 2013	Dec 2013		
		Provide training for in-service bridge inspectors and consultants				
		Update bridge program software				
		Use consultants where applicable				
		More effective utilization of equipment				
		Increase the use of photos				
		Evaluate new ways of collecting data and processing it				

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#### Provide quality, cost effective hydraulic and structural solutions

GOAL	MEASURE	STRATEGY	TAR-GET	ACT-UAL	COMMENTS	LAST YR
Set bridge						
inspections						
frequencies based						
on risk						
	Completion date for developing criteria for inspections		Aug 2012	41148		
		Identify types of risks				
		Develop level of inspections and determine frequencies				
		Determine resources needed				
		Obtain FHWA approval			Sent to FHWA for review and approval Aug 27, 2012	

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#### Provide quality, cost effective hydraulic and structural solutions

GOAL	MEASURE	STRATEGY	TAR-GET	ACT-UAL	COMMENTS	LAST YR
Provide Employee						
Development						
	% of employees		1	TBD		100% (14)
	offered IDPs					100% (13)
	% of training		> 80%	TBD		TBD (FY14)
	budget used					107% (FY13)
		Work with consultant on the development of a project rating system				
		Provide training including technical training				
		Provide cross training				
		Update IDPs				
		Encourage development activities outside of WYDOT				
		Continue engineer and tech meetings				
		Conduct training needs analysis				
		Celebrate achievements				
		Include training in budget				
		Address issues identified in employee survey				·

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## Bridge Program's BSC Provide quality, cost effective hydraulic and structural solutions

GOAL	MEASURE	STRATEGY	TAR-GET	ACT-UAL	COMMENTS	LAST YR
Exercise Good Stewardship of Our Resources						
	Budget variance		At or below budget	TBD	Try to be within 5% of budget	TBD (FY14) 93% (FY13)
	structure costs from preliminary to actual		± 10%	TBD		9% (FY14) 20% (FY13) 20% (FY12) 16% (FY11)
	% variance in PE costs from preliminary to actual	Accurately identify project scope and estimated costs throughout the life of the project	± 25%			34% (FY14) 52% (FY13) 38% (FY12) 33% (FY11)
	inspection findings addressed	Continue to monitor critical inspection findings until resolved.	100%	TBD		100% (FY14) 100% (FY13) 100% (FY12) 100% (FY11)
	% of total deck area of bridges on the NHS classified as structurally deficient (SD)		<10%		MAP-21 performance goal	14.9% (FY14) 16.8% (FY13)
	Condition of Bridges on NHS	Excellent and Good	60%	TBD	Based on WBI	46% (FY14) 46% (FY13) 46% (FY12) 47% (FY11)
	Condition of Bridges on NHS	Fair and Poor	0.4	TBD	Based on WBI	54% (FY14) 54% (FY13) 54% (FY12) 53% (FY11)
	Condition of Bridges on Non- NHS	Excellent and Good	60%	TBD	Based on WBI	55% (FY14) 56% (FY13) 56% (FY12) 56% (FY11)
	Condition of Bridges on Non- NHS	Fair and Poor	0.4	TBD	Based on WBI	45% (FY14) 44% (FY13) 44% (FY12) 44% (FY11)
		Effectively obligate federal bridge funds				

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