

Highway Project Delivery Program

Coordinate the people, processes and tools of the Project Control System (PCS) to ensure on-time and on-budget delivery of highway development projects

GOAL	MEASURE	STRATEGY	TARGET	ACTUAL	LEAD	COMMENTS	PREVIOUS YEAR
Increase the Utilization of the PCS Tools							
	% of users logging into Primavera bi-weekly		50%	TBD		In 2014, an additional 48% reporting they log in "once or twice a month"	49% (2014) 25% (2013)
	% of users logging into WYDOT Reporting Tool monthly		50%	TBD			32% (2014) 20% (2013)
		<i>Implement executive overview dashboards in Infoview that offer trend analysis</i>			Nicole and Sue		
		<i>Implement dashboards in Primavera that are custom to each Program and eventually Squad</i>			Sue		
		<i>Continue to develop and offer training to our users to support the utilization our tools</i>			Sue		
		<i>Continue to update intranet site with useful content</i>			Sue		
		<i>Increase our visibility to our users</i>			All	Attend meetings such as RE, DCE, DE, All Engineer, and COOP	
		<i>Spend more time developing customized reporting for our users</i>			Sue		
		<i>Recognize consistent users</i>			All		

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Expand the Scope of PCS							
	Reduction in the # of projects above the threshold		0	TBD		Current Threshold: -100 days	18 (2014) 65 (2013)
		<i>Draft a resource loading fit/gap analysis with implementation plan and milestones</i>			Nicole		
		<i>Implement preliminary risk analysis in PCS meetings as a starting ground for more indepth risk analysis in the future</i>			Nicole		
		<i>Implement a project close out process to compare planned schedule to actual</i>			Robin		
		<i>Start supporting groups outside of Highway Development</i>					
		<i>Include PE budget tracking in our scope</i>					
		<i>Review the Operating Policies that apply to the PCS office and make appropriate changes</i>			Nicole		

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Improve Current Processes							
	# of process changes implemented		3 in progress at any given time	TBD			6 in progress (2014)
		<i>Improve data transfer between Primavera and WYDOT Reporting Tool</i>			Sue		
		<i>Perform a activity duration analysis to compare average actual durations to those in our templates</i>			Nicole and Robin		
		<i>Continue to review and improve project templates</i>			Robin		
		<i>Implement a more efficient process for reviewing data in Primavera to ensure it is valid</i>			Sue		
		<i>Continue to update BSC for the PCS</i>			Nicole		
		<i>Hold an Annual PCS Feedback meeting</i>			Nicole and Sue		
		<i>Implement a user application</i>			Sue		

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Grow Our Team Through Training and Development							
	# of Primavera conference attended annually		1 per Program	TBD		Sue and Nicole attended Collaborate 2014.	2 (2014)
	# of external trainings attended annually		1 per Program	TBD		2 attended PM training. 2 attended Evan's Primavera training.	4 (2014)
	Develop IDP with each member of Program		3	TBD			0 (2014)
		Keep current on existing systems through user groups and conferences					
		Attend on-going training in Primavera, WYDOT Reporting Tools and Project Management					
		Ensure employees are cross trained					
		Meet or exceed PMI training goals					

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Exercise Good Stewardship of Our Resources							
	Budget Variance		At or Under Approved Budget	TBD			98.90% (FY14)
		Meet monthly with team to review budget reports			Nicole		