

2025 Heavy and Highway Prevailing Wages including Statewide (all Counties) Wages														
		Statewide excluding Laramie and Natrona Counties (Region 3)				Laramie County (Region 2)				Natrona County (Region 1)				
Code No.	Craft	Basic Hourly		Hourly Fringe Benefit		Basic Hourly		Hourly Fringe Benefit		Basic Hourly		Hourly Fringe Benefit		
		Rate	Method	Benefit	Method	Rate	Method	Benefit	Method	Rate	Method	Benefit	Method	
101	Laborers: Group 1	\$21.68	3	\$0.00	1	\$22.55	3	\$3.75	3	\$20.99	3	\$4.08	3	
102	Laborers: Group 2	\$22.90	3	\$4.08	3	\$24.15	3	\$5.72	3	\$22.25	3	\$5.56	3	
103	Laborers: Group 3	\$24.50	3	\$6.52	3	\$28.46	3	\$10.70	3	\$31.05	1	\$11.25	1	
201	Truck Drivers: Group 1	\$26.01	3	\$3.69	3	\$25.89	3	\$10.61	1	\$26.48	3	\$5.60	3	
202	Truck Drivers: Group 2	\$28.37	3	\$5.93	3	\$25.89	4	\$10.61	4	\$28.14	3	\$7.20	3	
301	Power Equipment Operators: Group 1	\$26.90	3	\$5.13	3	\$27.57	3	\$7.24	3	\$25.00	2	\$6.28	3	
302	Power Equipment Operators: Group 2	\$28.56	3	\$8.01	3	\$31.81	3	\$12.32	3	\$28.60	3	\$7.44	3	
303	Power Equipment Operators: Group 3	\$32.72	3	\$8.10	3	\$31.81	4	\$12.32	4	\$30.00	2	\$8.56	3	
401	Carpenter	\$29.40	3	\$5.25	3	\$34.26	3	\$13.81	3	\$27.07	4	\$2.37	4	
501	Concrete Finisher	\$30.12	3	\$7.39	3	\$29.75	3	\$14.21	3	\$28.00	1	\$7.46	1	
601	Ironworker	\$46.00	1	\$0.00	1	\$36.94	4	\$9.30	4	\$35.24	4	\$28.33	4	
901	Electrician (Inside Wireman, Outside Lineman and Signal and Lighting work)	\$58.83	4	\$21.89	4	\$58.83	4	\$21.89	4	\$58.83	4	\$21.89	4	
902	Groundman	\$34.72	4	\$17.64	4	\$37.59	4	\$16.42	4	\$34.68	4	\$16.91	4	
903	Equipment Operator	\$48.91	4	\$20.61	4	\$53.39	4	\$17.73	4	\$48.86	4	\$18.79	4	

Notes:

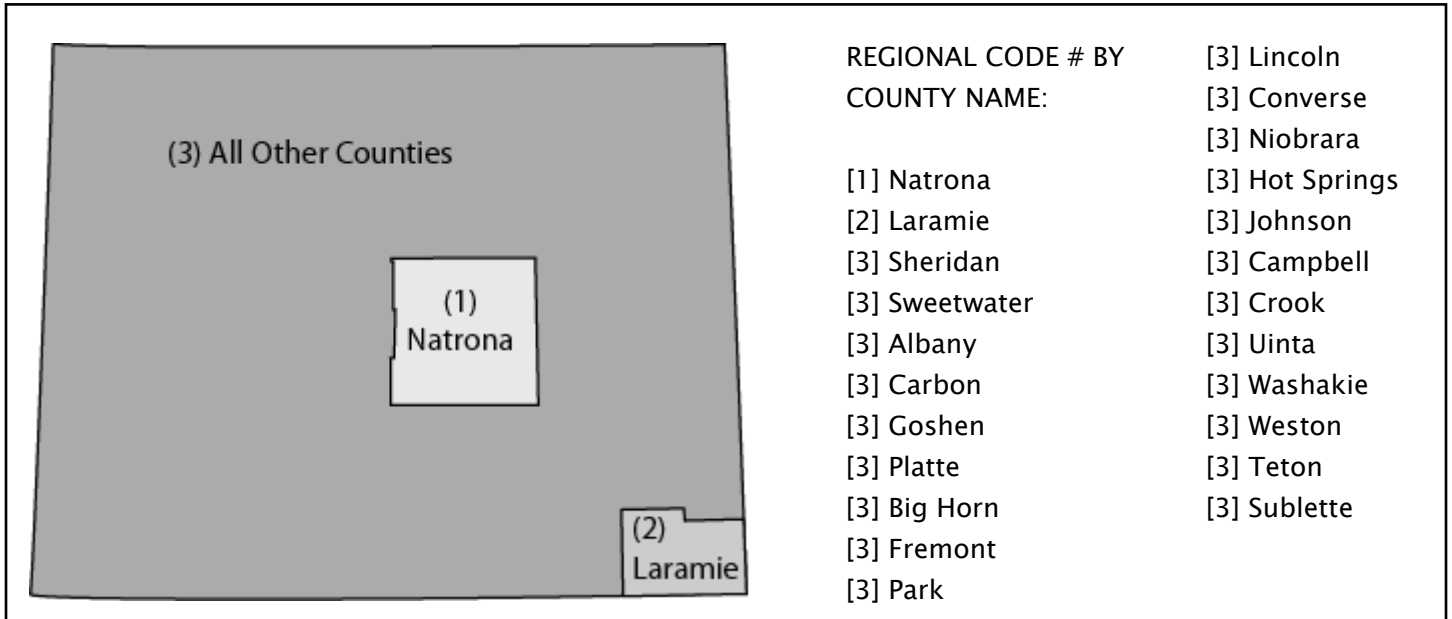
Methods:

- 1 Majority.** If 50% of workers or more within a labor group earn the same wage/fringe benefit, this becomes the prevailing wage/fringe benefit for the labor group in the respective district. If two different wages/benefits each account for 50% for a labor group within a district, a weighted average is performed.
- 2 Significant Minority.** If 30% of workers or more within a labor group earn the same wage, this becomes the prevailing wage for the labor group in the respective district. If two different wages each account for 30% for a labor group within a district, a weighted average is performed. This method is not used for benefits computations.
- 3 Weighted Average.** If no significant minority exists for a wage/fringe benefit, the prevailing wage/fringe benefit is calculated as $\frac{[(\text{Total Hourly Wage or Fringe Benefit})/(\text{Number of Workers})] + [(\text{Total Wages Or Benefits Paid})/(\text{Hours Worked})]}{2}$.
- 4 Other Adjustments.** If no data is received by the survey for a particular classification an inflation adjustment is applied based on the previous year wage and benefit according to rules and regulations of the Department of Workforce Services.
If 30% or more of reported workers and hours were party to a collective bargaining agreement (CBA), the current CBA wage/benefits rates were used (as long as Method 1 does not apply).
If 50% or more of workers and/or hours were reported with benefits, benefits are computed using Method 3.
Highlighted sections indicate trades where skill adjustment may be necessary to ensure higher skilled positions pay at least equal to lower skilled occupations.

FOR QUESTIONS REGARDING PREVAILING WAGES PLEASE CONTACT THE DEPARTMENT OF WORKFORCE SERVICES: (307) 777-8650



WYOMING DEPARTMENT OF EMPLOYMENT
2024 HEAVY/HIGHWAY PREVAILING WAGE SURVEY
 (SUPPLEMENTAL INFORMATION SHEET)
MAP OF WYOMING'S REGIONAL CODE LISTINGS



OCCUPATION TITLE AND CODE LISTING

OCCUPATION TITLE	OCCUPATION CODE
Carpenter	401
Concrete Finisher	501
Ironworker	601
ELECTRICAL CONSTRUCTION	
Electrician (Inside wireman, Outside lineman, signal and lighting work)	901
Groundman	902
Experienced Operator (electrical work)	903
LABORERS (Group 1)	
Erector & Installer (fences, guardrail & barrier)	101
Flag persons (traffic control)	101
Form stripper	101
General laborer	101
Heater tender	101
Material checker	101
Pick-up truck driver	101
Pilot car driver	101
Pre-watering, presetting & pre-irrigation (all work)	101
Riprap man	101
Tar & asphalt pot tender	101
LABORERS (Group 2)	
Asphalt raker and tamper	102
Bin wall installer	102
Chain saw operator (clearing & grubbing)	102
Concrete saw (all types)	102
Form setter (paving)	102
Hand operated vibratory roller	102
High scalar	102
Jackhammer & pavement breaker	102
Maintainer (Traffic Control)	102
Nozzle man (air, water, gunnite & sandblasting)	102
Landscaper, landscape laborer	102
Mortar man on stone riprap	102
Tamper operator (pneumatic,electric,gas & similar)	102
Painter (brush & spray)	102
Pipe setter (all pipe types)	102
Pot Tender	102
LABORERS (Group 3)	
Dump man	103
Miner (driller), Machineman, Timberman, Steelman	103
Drill Doctor, Form setter and mover, Spader, Spilling and/or Caisson Worker	103
Powderman, Blaster, Tender	103
Traffic Control Supervisor	103
Wagon drill, air-trac., (diamond and other drills for Blasting powder or grouting).	103

Truck Drivers: (Group 1)	
"A" Frame truck driver	201
Coring Machine (self propelled)	201
Dump Truck Driver (to and including 13 CY.)	201
Flat Rack Material Truck Driver (to 5 tons)	201
Fuel Service Truck Driver	201
Gang Truck Driver	201
Gravel Spreader	201
Greaseman, Tireman, Serviceman	201
Oil Distributor Driver (to & including 3,600 gal.)	201
Power Broom Driver (street sweeper)	201
Snow Plow Driver (the cy. rate of the truck)	201
Transit Mix or Wet Mix Truck Driver	201
Utility Winch Truck Driver	201
Water Truck Driver (to & including 3,600 gal.)	201
Truck Drivers: (Group 2)	
Dump Truck Driver (13 to 45 CY.)	202
Flat Rack Material Truck Driver (over 5 tons)	202
Low Boy & Tandem Axle Float Driver	202
Multiple Axle Type Truck (semi)	202
Winch Trailer Truck Driver	202
Water Truck Driver (3,600 gal. & larger)	202
Oil Distributor Driver (3,600 gal. & larger)	202
Truck Mechanics	202
Power Equipment Operators: (Group 1)	
Skid Steer (all attachments)	301
Air Compressor (all types)	301
Backhoes & Excavators (to 5 CY.)	301
Batch Bin Weighman, Scissorsman or Hopper	301
Broom Operator (self-propelled)	301
Chip Spreader Operator	301
Conveyor Belt Operator	301
Crusher Oiler	301
Form Grader Operator	301
Joint Machine Operator	301
Longitudinal Float Operator	301
Oiler, Utility	301
Power Loader (belt & bucket type)	301
Pump Operator	301
Roller Operator, self-propelled (Dirt)	301
Tire Repairman (large construction equip. tires)	301
Tractor Operator (farm with/without power attachments)	301
Tugger (all types)	301

OCCUPATION TITLE AND CODE LISTING (CONTINUED)

Power Equipment Operators: (Group 2)	
Articulated Rock Truck (all capacity)	302
Asphalt Plant Operator	302
Backhoe, Excavator & Shovel (5 CY. & larger)	302
Batch Plant Operator	302
Bituminous Laydown Machine Operator	302
Concrete Batch Plant Operator	302
Concrete Finish Machine Operator	302
Concrete Spreader & Paver Operator	302
Concrete Multi Blade Span Saw (Hunt process)	302
Crusher Operator	302
Dozer Operator (all sizes & power attachments)	302
Drilling Machine, Integrated (core, rotary, caisson, or diamond)	302
Draglines, Cranes, Piledriver & Truck Mounted Cranes (Mfg Rating: less than 3.5 CY. and/or less than 50 tons all attachments)	302
Front End Loaders (up to 10 CY.)	302
Hydro-type Crane (to 50 tons)	302
Mixer Operator, Concrete (over 1 yd.)	302
Motor Patrol Operator (all excluding finish)	302
Mulching Machine Operator	302
Oiler (crane & shovels)	302
Pavement Breaker, Hydro-Tamper & similar	302
Roller Operators, Asphalt (steel & pneumatic)	302
Roto-Milling Machine (under 8 ft. wide)	302
Scraper Equipment (all types and sizes)	302
Screed Operator	302
Trenching Machine Operator	302
Power Equipment Operators: (Group 3)	
Draglines, Cranes, Piledrivers & Truck Mounted Cranes (Mfg. Rating: 3.5 CY. or larger, and/or 50 tons and larger all attachments)	303
Front End Loaders (10 CY. & larger)	303
Heavy Duty Mechanic	303
Machine Doctor	303
Welder	303
Hoist Operator (two or more drums, shafts, or raises)	303
Motor Patrol Operator (finish)	303
Roto-Milling Machine (8 ft. & larger)	303
Mixer Operator (dual drum)	303