

ANNUAL REPORT 2024

WYOMING DEPARTMENT OF TRANSPORTATION

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Governor's Message

Dear Wyoming Drivers:

As Governor of the State of Wyoming, it is my distinct honor to present the Wyoming Department of Transportation (WYDOT) Annual Report. Inside you will find more than just data and milestones—this report reflects WYDOT's steadfast commitment to serving every corner of our state with respect, integrity, dedication, excellence, and safety.

From the towering peaks of the Tetons to the wide-open plains of the southeast, WYDOT is the backbone of our state's infrastructure. Its reach spans over 6,700 miles of state-owned highways, including more than 900 miles of interstate—a network that is critical to our daily lives, our economy, and our future. These numbers, impressive as they are, only begin to tell the story of the dedication and impact behind them.

WYDOT's work goes far beyond roads and bridges. It's about connection—connecting families, communities, and industries across Wyoming. It's about safety—ensuring that every resident and traveler can navigate our roads with confidence. And it's about progress—leveraging new technologies, supporting rural airports, and investing in initiatives that drive economic growth throughout our state.

This report provides a comprehensive view of the department's achievements and the challenges. It underscores the critical role WYDOT plays in shaping the future of transportation in Wyoming, from routine maintenance to long-term strategic planning and even responding to unanticipated road disasters. A particular achievement this year was WYDOT's response to the Teton Pass road collapse, reflecting the agency's expertise, ingenuity, and community-minded approach to reopening this vital road quickly and safely.

I express my sincere gratitude to the men and women of WYDOT whose commitment and hard work make this possible. Your dedication to your mission exemplifies the spirit of public service and the values that define our state. I also want to recognize the collaboration between WYDOT and our communities, businesses, and local leaders—a true example of the Wyoming way of resilience, cooperation, and pioneering.

Together, we are building not only infrastructure, but opportunity—for today and for generations to come.

Mark Gordon
Governor of Wyoming



Governor Mark Gordon

Director's Message

The dedication and hard work of Wyoming Department of Transportation (WYDOT) employees continually impresses me. Every day WYDOT teams fulfill our mission, which is vital to our state and all who travel through it. This Annual Report celebrates the important work we do and our many accomplishments that ensure Wyoming's transportation system meets the needs of industry, businesses, and the traveling public.

Day in and day out, WYDOT serves everyone who travels Wyoming—from freight haulers, to road trippers, to daily commuters—helping travelers reach their destinations safely. Even when catastrophe strikes, WYDOT acts decisively to restore safe travel. In 2024, WYDOT responded to many significant emergencies that wiped out infrastructure and threatened safety and connectivity. From the massive Big Fill landslide that collapsed over 250 feet of highway, to the blazing Elk Fire in the Bighorns that destroyed guardrail, signage, and fencing, WYDOT employees wasted no time coordinating efforts, innovating solutions, and executing fixes to minimize negative impacts to the traveling public and nearby communities.

Beyond responding to extraordinary events like the Big Fill Slide, safety remains our top priority in daily operations—both for our employees and for transportation system users. WYDOT works at all levels to provide a safe and effective transportation system, from planning and selecting projects that advance safety, to maintaining our infrastructure in a state of good repair. This work also includes training and education, such as Highway Patrol's *Alive At 25* trainings, as well as innovative solutions to safety issues, like our GIS/ITS team's successful completion of the U.S. Department of Transportation Connected Vehicle-to-Everything (C-V2X) pilot that provides timely road hazard and condition information to drivers through C-V2X technology.

Whether it's our Driver Services personnel administering driver's licenses or our Office Services team shipping new license plates for distribution, WYDOT also works hard off the road to serve our customers. This year, Public Affairs and district public involvement specialists were key to WYDOT's customer service—communicating important updates about the Big Fill Slide and other emergencies as well as by coordinating with district personnel and stakeholders on ribbon cuttings, such as the Dry Piney Wildlife Crossing project as well as a visit from U.S. Secretary of Transportation Buttigieg for the US 30 pedestrian crossing ribbon cutting in Cheyenne.

Despite a year that threw us many tough challenges, let us take time to celebrate our many accomplishments and the essential work we do for our great state. Knowing the integrity and dedication of our department, I look forward to the year ahead and all we will overcome and achieve in providing a safe and effective transportation system.



Director Darin Westby, PE

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Agency Overview

The Wyoming Department of Transportation (WYDOT) is Wyoming’s largest state agency, employing over **1,800 employees** across **8 divisions**, **41 programs**, and **5 districts**.

Purpose

Support Wyoming’s economy and quality of life while safely connecting communities

Values

- Respect
- Integrity
- Dedication
- Excellence
- Safety

Strategic Objectives

- Serve our customers
- Ensure transparency and public engagement
- Value our team
- Develop and maintain strategic partnerships
- Appropriately manage resources
- Continually improve and innovate

Retention and Recruitment

WYDOT’s provides many engaging opportunities for career advancement and new challenges with the stability of state benefits and work-life balance.

Check out our current job postings:
<https://ai.wyo.gov/for-job-seekers>

Mission

Provide a safe and effective transportation system

Vision

Excellence in transportation

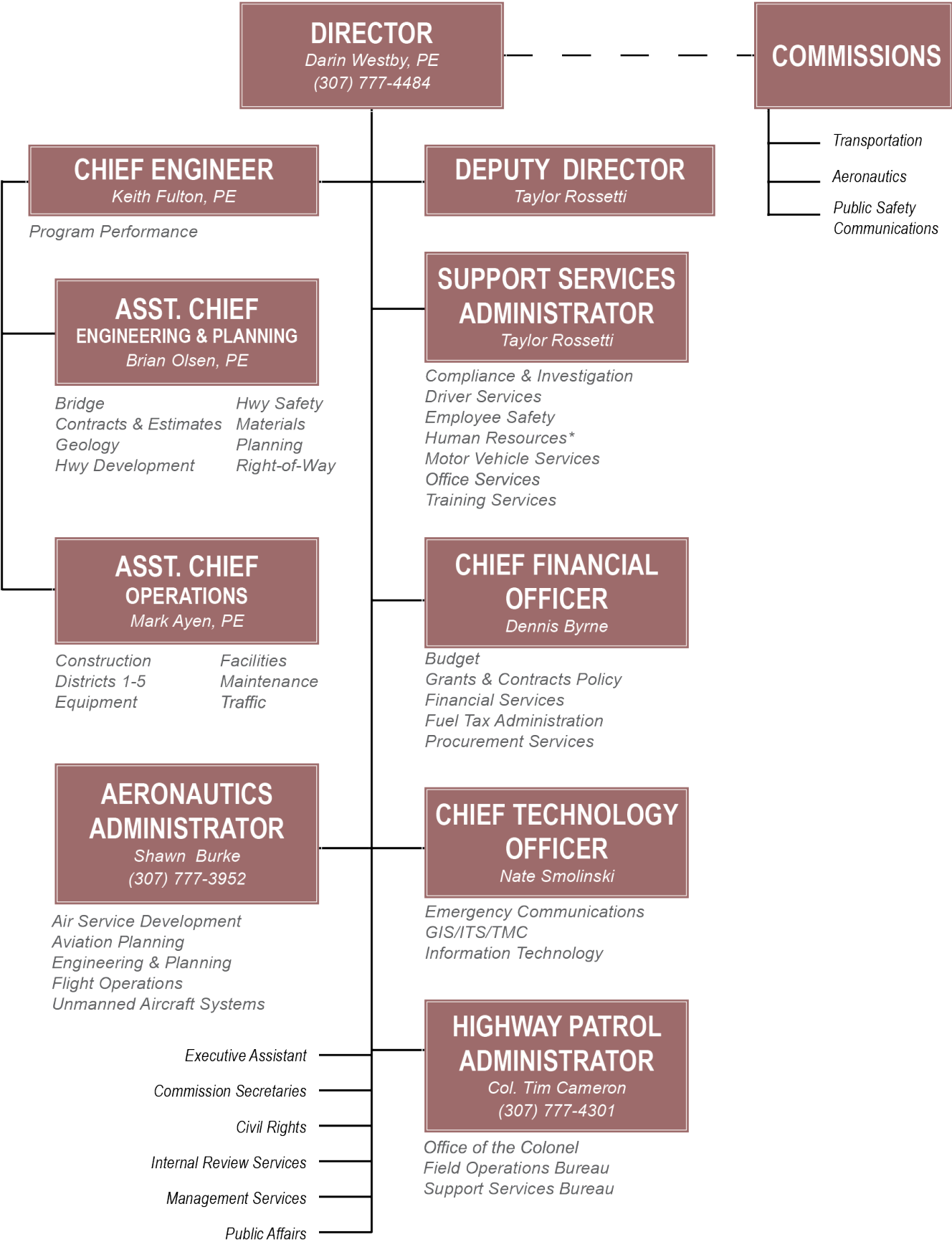
Headquarters Contacts		
Executive Staff	Cheyenne	(307) 777-4484
Information Desk	Cheyenne	(307) 777-4375
Public Affairs	Cheyenne	(307) 777-4381
Accident Records	Cheyenne	(307) 777-4450
District Public Involvement Contacts		
District 1	Laramie	(307) 745-2142
District 2	Casper	(307) 473-3303
District 3	Rock Springs	(307) 352-3065
District 4	Sheridan	(307) 674-2356
District 5	Riverton	(307) 431-1803
Wyoming Highway Patrol Contacts		
Dispatch	Cheyenne	(307) 777-4321
Commercial Carrier	Cheyenne	(307) 777-4312
Overweight Loads	Cheyenne	(307) 777-4376
WHP Records	Cheyenne	(307) 777-4313
WHP Recruiter	Cheyenne	WHPRecruiting@wyo.gov
Troop A	Laramie County	(307) 777-8948
Troop B	Natrona/Converse	(307) 358-7182
Troop C	Johnson/Sherida	(307) 674-2395
Troop D	Lincoln/Uint	(307) 789-3119
Troop E	Sweetwater County	(307) 352-3100
Troop F	Goshen/Niobrara/Platte	(307) 322-6524
Troop G	Big Horn/Hot Springs/Park/Washakie	(307) 587-9729
Troop H	Carbon	(307) 328-4101
Troop I	Fremont	(307) 332-4155
Troop J	Albany	(307) 745-2149
Troop K	Sublette/Teton	(307) 733-3869
Troop L	Campbell/Crook/Weston	(307) 685-5970
Troop O	Executive Protection Detail	(307) 777-8911

Ensure Transparency

Value Our Team

Ensure Transparency

Value



*Administered through the Department of Administration & Information, Human Resources Division

Director’s Office

The Director’s Office oversees department-wide initiatives, transparency and communication, and government relations.

Department Initiatives

The Director’s Office coordinates initiatives requiring department-wide cooperation. Such initiatives include:

- Coordinating emergency relief efforts for events like the Big Fill Slide;
 - Employee recognition and retention;
 - Pursuing federal competitive grants;
- Establishing and maintaining strategic partnerships; and
 - Creating cohesive messaging on WYDOT operations at the federal, state, and local levels.

Civil Rights
Ensures compliance with and provides guidance and training on the following programs: Title VI, Prevailing Wage, Americans with Disabilities Act, Equal Employment Opportunity, and Disadvantaged Business Enterprise
Internal Review Services
Audits resources and operations
Evaluates pass-through funds to subrecipients
Provides vital information to leadership
Management Services
Oversees state and federal government relations
Promulgates rules and regulations
Writes/Submits department grants
Manages special projects
Reviews/Publishes internal policies
Public Affairs
Communicates updates, alerts, and other crucial information through various mediums
Responds to interview and public information requests
Coordinates ribbon cuttings and other public events

Transparency and Communication

The Director’s Office houses the Internal Review Program, which serves as a check on transparency. The program audits resources and operations to ensure compliance and appropriate use of WYDOT resources. The Financial Services and Budget programs also undergo regular audits. Notably, WYDOT has a history of receiving unmodified audit opinions with zero findings.

To further transparency, education, and outreach, WYDOT produces publications to maximize the reach of important messages to the public, stakeholders, and partners, such as the *Interchange*, WYDOT Reports (video releases), press releases, social media posts, Fact Book, and Annual Report.

Legislative Focus

WYDOT maintains relationships with the Governor’s Office, the state legislature, the Congressional delegation, other state partners, local entities, and stakeholder groups. WYDOT is focused on:

- Federal surface transportation reauthorization,
- Federal fiscal year 2026 (FY26) appropriations,
- Emergency relief funding
- State funding, and
- Legislator education.

Engineering & Planning

Bridge
Designs/Inspects bridges and other structures
Administers the Bridge Management System
Contracts and Estimates
Oversees bidding and contract awards
Estimates project costs during design
Geology
Completes subsurface investigations and testing
Identifies/Mitigates landslides and rock falls
Highway Development
Designs construction projects
Issues standard plans and consultant contracts
Processes utility licenses
Collects mapping, photography, and survey data
Highway Safety
Manages Strategic Highway Safety Improvement Plan, Safety Portal, and statewide crash records
Administers various safety programs
Planning
Creates/Updates transportation plans
Administers systems planning; Railroad At-grade Crossing Program, and performance measures
Conducts environmental and cultural reviews
Provides pass-through funding to local projects
Program Performance
Coordinates project design schedules
Oversees STIP
Materials
Provides materials/pavement engineering and testing
Oversees Material Quality Assurance Program and Research Advisory Committee
Right of Way (ROW)
Acquires land for projects
Manages land surveys, outdoor advertising permits, leases, and Junkyard Control Program

The Engineering and Planning Division oversees pre-construction activities, including project planning, selection, scheduling, design, and contract award.

Project Selection

WYDOT uses asset management to identify projects to address deteriorating assets while preserving assets in good condition. Other contributing factors to project selection include transportation plans, public input, economic development, and safety and mobility concerns. WYDOT places projects on the six-year, fiscally constrained State Transportation Improvement Program (STIP) for Transportation Commission approval. Most STIP projects are preservation projects, which proactively extend the service life of infrastructure by addressing potential issues to prevent or delay deterioration.

Transportation Commission

The Transportation Commission of Wyoming is comprised of seven Governor-appointed representatives who are responsible for awarding contracts for improvements funded through the State Highway Fund, adopting rules and regulations, approving department budgets, and overseeing policy. WYDOT meets with the Transportation Commission monthly.

Operations

The Operations Division ensures the safe and effective construction and functioning of state-owned infrastructure and WYDOT equipment and facilities.

Districts

Each of WYDOT’s five regional districts oversees construction, maintenance, safety, equipment, traffic operations, facilities, and public involvement. Districts also coordinate directly with communities to support local transportation.

Natural Disaster Response

WYDOT provides vital natural disaster response to events such as landslides, rock falls, fires, flooding, and more. Notably, WYDOT’s response to the Big Fill Landslide on Teton Pass was recognized worldwide in 2024. Beyond extraordinary disasters, WYDOT also responds to more routine challenges brought on by Wyoming winters through plowing and road clearing efforts.

Routine Maintenance vs. Preservation

Routine maintenance reactively focuses on maintaining infrastructure in its current condition through recurring activities such as pothole patching, snow control, and mowing. Routine maintenance is state funded and completed by WYDOT personnel. Preservation proactively extends the service life of infrastructure by addressing potential issues to combat deterioration and can include reconstruction. Preservation projects can be funded with federal or state dollars and are usually contracted out.

Construction
Provides construction training and support
Prequalifies contractors
Processes subcontracts
Manages Construction Management System
Districts 1-5
Administer project construction
Maintain infrastructure, traffic control devices, equipment, and facilities
Issue access permits
Oversees highway striping
Reviews traffic impact studies
Equipment
Purchases equipment and light-duty fleet vehicles
Manages rigging shop for snow plows
Facilities Management
Oversees WYDOT Facilities Improvement Plan
Completes repairs and preventative and major maintenance
Maintenance
Manages Agile Assets (budget/inventory program)
Provides field maintenance training and equipment support
Coordinates responses to emergencies
Traffic
Designs traffic control devices
Controls state-owned signal systems
Manufactures traffic and highway signing
Collects/Analyzes traffic data

Aeronautics

The Aeronautics Division supports Wyoming airports and commercial air service as well as provides on-demand air service for the Governor and other state entities.

Aeronautics Commission

The Aeronautics Commission is comprised of seven Governor-appointed representatives who are responsible for administering airport improvement projects, approving grants to Wyoming airports, encouraging travelers to use Wyoming airports, and supporting fly-ins and air shows statewide. WYDOT reports to the Aeronautics Commission monthly.

The Aeronautics Division administers the Wyoming Aviation Capital Improvement Program (WACIP) as well as loan funding on behalf of the Commission. The division also allocates the Commission’s statewide line item program for crack sealing, aviation encouragement, marketing and promotion, and navigational-aid (NAVAID) maintenance.

Airports and Air Transportation Overview

Wyoming has 40 publicly owned airports, including 9 commercial service airports, 11 business airports, 10 intermediate airports, and 10 local airports. WYDOT provides on-demand air transportation for numerous state entities. These flight operations include the maintenance of two state aircraft, a hangar facility at Cheyenne Regional Airport, and a fuel farm.

Air Service Development	
Develops Wyoming air service	
Oversees ASEP and CPA	
Aviation Planning	
Oversees airport master planning	
Facilitates airport improvement grants	
Allocates state funds from Commission	
Engineering and Planning	
Oversees airport asset management	
Administers airport design and construction projects	
Conducts safety data inspections	
Maintains mountain weather station network	
Flight Operations	
Provides on-demand air service to state entities	
Operates hangar facility and fuel farm	
Unmanned Aircraft Systems (UAS)	
Educates on safe drone integration	
Implements guidance and processes for safe drone integration and deployment	

Local Support

WYDOT manages the Air Service Enhancement Program (ASEP) to provide funding for improved air service and to increase passenger levels. The department also negotiates the Capacity Purchase Agreement (CPA), which provides commercial air service through SkyWest/ United Express.

At the planning level, WYDOT supports airport master planning and asset management efforts. WYDOT also administers airport grants to fund planning, safety, maintenance, and security improvements at most Wyoming airports. Further, WYDOT assists airports with design, construction, equipment acquisition, pavement and maintenance projects, and marketing.

Finance

The Financial Division oversees budgeting and financial matters—including fuel tax administration, procurement, and grants and contracts—for both external and internal operations.

Revenue Roadmap

Funding from federal sources, highway user fees, and other state resources results in overall revenue for WYDOT that feeds the Transportation Commission and Legislative budgets. The Commission budget receives the majority (over 80 percent) of WYDOT’s revenue. Federal aid is the largest revenue source (over 50 percent) for WYDOT, followed by fuel taxes, registrations, severance taxes, and federal mineral royalties. Driver’s license and vehicle fees account for a relatively small amount of revenue.

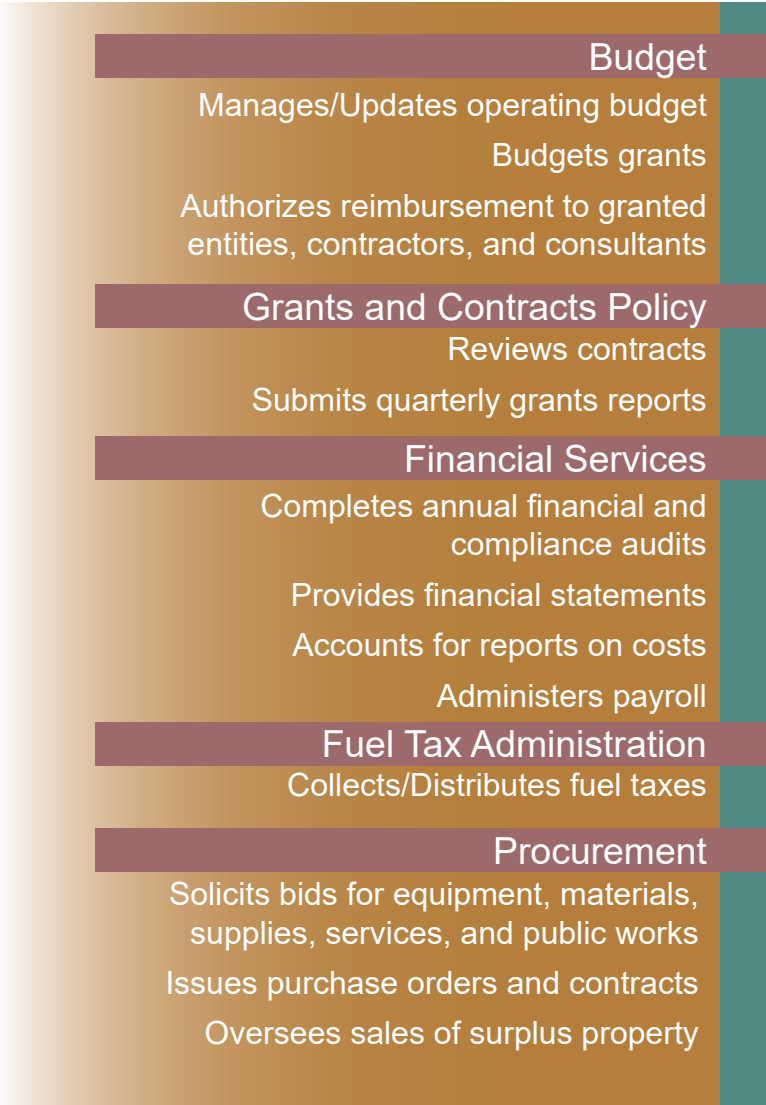
FUEL TAX RECEIPTS

Fuel tax receipts are the most significant sources of state funding for WYDOT. Wyoming collects state fuel tax at 24 cents a gallon for both gasoline and diesel, and this was last increased 10 cents in 2013. Once state fuel taxes are collected, they are distributed first to the Department of Environmental Quality (for leaking underground storage [LUST] clean up) then to the State Parks Department (to account for off-road vehicle, snowmobile, and motor boat fuel revenue) before distribution to the counties, cities, and State Highway Fund. The majority of fuel tax receipts are credited to the State Highway Fund.

At 18.4 cents a gallon for gasoline and 24.4 cents a gallon for diesel, the federal fuel tax rate has not changed since 1993. Once collected, federal fuel tax receipts flow into the federal Highway Trust Fund (HTF) before distribution to states through various federal programs. WYDOT receives more revenue from federal fuel tax revenues (via HTF distributions) than it provides to the HTF.

Expenditures

WYDOT invests the majority of its total revenue (over 50 percent) to fund the Highway Improvement Program. Maintenance and operations as well as the Highway Patrol account for the next most significant expenditures. Administrative expenditures account for the smallest portion of total expenditures (under 0.5 percent).



Support Services

The Support Services Division provides internal support to WYDOT programs as well as external services to customers.

Driver's Licenses

WYDOT staffs 29 Driver Services locations statewide for customer convenience. The department strives to provide a customer-friendly, streamlined, and secure experience for issuing licenses and identification cards (IDs). For instance, WYDOT launched a virtual lobby at several Driver Services locations allowing customers to virtually sign up to “get in line,” reducing in-person wait times.

Compliance and Investigation
Regulates vehicle-related industries
Investigates complaints from vehicle industry victims
Trains county clerks, law enforcement, and vehicle dealers
Driver Services
Issues driver's licenses, IDs, and disabled placards
Provides driving records
Processes citations
Collects reinstatement fees
Employee Safety
Updates/Implements safety policies and procedures
Provides safety training
Performs shop and safety meetings
Motor Vehicle Services (MVS)
Produces/Manages specialty plates
Completes title searches
Issues state assigned VINs and dealership licenses
Oversees International Fuel Tax Agreement and International Registration Plan
Office Services
Provides mailing and printing services
Manages record retention and destruction
Training Services
Coordinates/Creates trainings
Tracks engagement and training success

As of December 2024, Wyoming has over 445,000 non-commercial licensed drivers and over 30,000 commercial licensed drivers. As of July 2024, Wyoming has 990,577 registered vehicles.

License Plates

WYDOT houses its own plate production plant, which manufactures both standard and specialty license plates. Customers may obtain their standard and (most) specialty license plates from their local county treasurer's office in their county of residence. WYDOT works with the county treasurers to process specialty plate requests, and the department directly issues:

- Novelty plates,
- Pioneer plates,
- Sample plates, and
- Street Rod & Custom Vehicle plates to customers.

Legislative Focus

During the 2024 interim, legislators focused on updating statutes in Title 31 to facilitate the Revenue Information System (RIS) modernization (also referred to as the Transportation Information System or TIS), which will update and secure the state's licensing and registration processes. The 2024 interim also focused on implementing an electronic titling system through TIS.

Technology

The Technology Division oversees vital technology operations to improve WYDOT’s functions, enhance safety communications, and advance traveler safety through innovation.

WyoLink

WYDOT oversees WyoLink—the statewide, public safety interoperable radio communications system. WyoLink allows direct communication among users for better coordination during large-scale events and operations. Over 500 state, local, public, and private entities use WyoLink’s 105 network radio sites, and WyoLink radio sites field about 21.7 million calls annually.

Public Safety Communications Commission (PSCC)

The PSCC is comprised of 13 Governor-appointed representatives from public safety agencies, professional associations, and state agencies. As part of its WyoLink stewardship, WYDOT works with the PSCC to recommend improvement strategies for Wyoming’s wireless interoperability, determine WyoLink network standards, identify and create technological and policy solutions to develop WyoLink, and recommend legislation or other state action to advance statewide wireless interoperability.

Travel Advisories

WYDOT manages the Transportation Management Center (TMC) to deliver timely safety advisories and regulatory information to keep travelers informed. WYDOT tailors TMC messaging to address safety concerns, such as blow overs and crashes. WYDOT also updates and maintains the 511 website and mobile app, so travelers can stay informed and plan safe trips.

Innovation

WYDOT continues to be a national leader in the Connected Vehicle-to-Everything (C-V2X) space. WYDOT uses C-V2X to enhance safety communications with road users by deploying C-V2X devices on Wyoming roads.

Legislative Focus

During the 2024 interim, WYDOT educated legislators on 911 outage tracking as it relates to Next Generation 911 (NG911) as well as provided updates on the Transportation Information System (TIS) that the IT team is helping Driver Services and Motor Vehicle Services implement.



Wyoming Highway Patrol (WHP)

The Wyoming Highway Patrol is a vital component of WYDOT’s comprehensive safety strategy. WHP promotes public safety on Wyoming’s roadways through law enforcement, motorist assistance, education, training, and criminal interdiction.

Executive Protection

WHP provides essential security services for the Governor, the first family, and other elected officials, including protective operations at the state capitol.

Enforcement for Safer Roads

WHP uses enforcement to prevent crashes and address hazardous driving behaviors, such as speeding, impaired driving, equipment violations, and other unsafe conditions. When crashes or other incidents occur, WHP responds rapidly to minimize harm and assist motorists.

Given the significant volumes of commercial traffic on Wyoming’s highways, WHP also plays a critical role in managing ports of entry, issuing oversize/overweight permits, and inspecting commercial vehicles to ensure the safe transport of goods across the state.

Office of the Colonel

- Focuses on professional standards to ensure WHP remains accountable to its internal practices and procedures
- Oversees trooper hiring and testing
- Fulfills public record requests

Field Operations Bureau

- Enforces Wyoming laws
- Responds to crashes
- Assists motorists
- Oversees ports of entry and commercial carriers
- Educates on safety

Support Services Bureau

- Oversees Dispatch Center
- Manages training and certifications
- Upgrades/Maintains equipment and technology for troopers
- Oversees ports of entry and commercial carriers
- Provides executive protection

Dispatch

WYDOT’s Dispatch Center, located in Cheyenne, plays a crucial role in deploying state law enforcement resources to crash scenes, safety hazards, and motorist assists. The Dispatch Center also coordinates efforts among WHP, emergency responders, and other partner agencies to ensure timely and effective response.

Criminal Interdiction

WHP’s role in roadway safety places troopers in a unique position to conduct criminal interdiction. While patrolling, troopers routinely recover stolen vehicles, seize illegal substances, intervene in human trafficking cases, and disrupt other criminal activity—enhancing safety on both our roads and in our communities.

Legislative Focus

During the 2024 legislative interim, WHP educated legislators on the importance of aligning Wyoming child safety restraint requirements with national standards, establishing a primary seat belt law, and simplifying vehicle accident reporting requirements.

Financial Overview

WYDOT has a complex financial landscape consisting of federal and state revenue streams. To address all facets of transportation, WYDOT’s expenditures go beyond traditional road and bridge infrastructure, including but not limited to driver’s license administration, Aeronautics, WyoLink, and Highway Patrol.

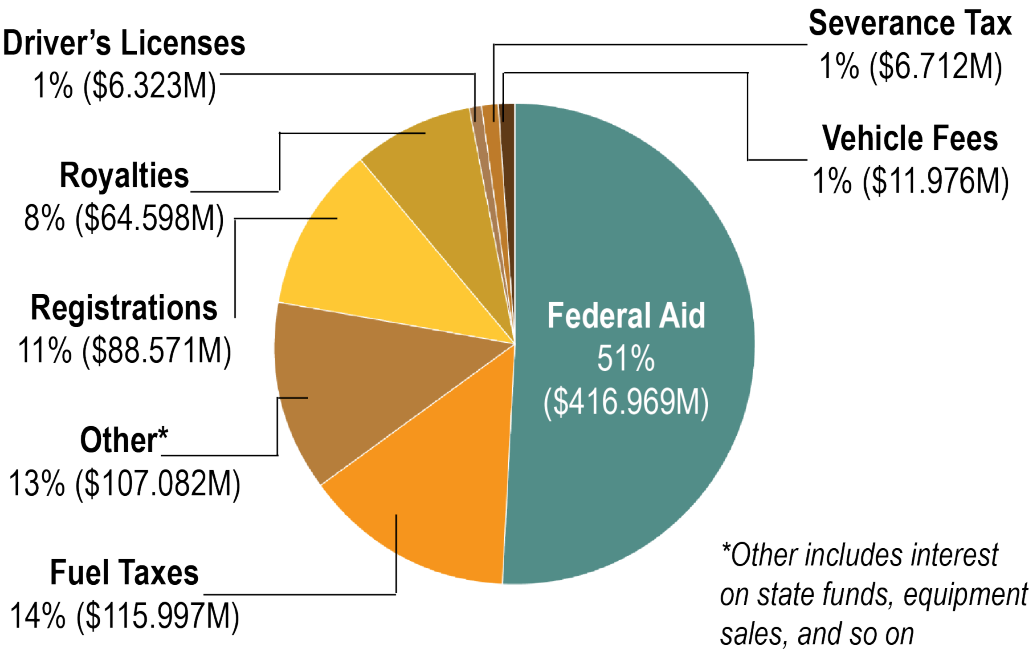
FY24-25 Revenue Overview

In FY24, WYDOT saw a slight increase in overall revenue with carryover from FY23; however, FY25 revenue is anticipated to decline from both state and federal funding sources. Inflation continues to pose a challenge to WYDOT revenue, with highway construction inflation sitting at roughly 80 percent from the start of 2021 to the end of third quarter FY24 (according to the Federal Highway Administration’s National Highway Construction Cost Index).

FY24 Revenue (with carryover): \$964.76 million

Fuel tax receipts—a significant source of stateside funding—are also anticipated to decline in FY25 compared to FY24. Regarding registration fees under the International Registration Plan (IRP), Motor Vehicle Services (MVS) collected \$53.9 million in IRP registration fees and distributed \$5.8 million to other jurisdictions and \$5.1 million to counties. Under the International Fuel Tax Agreement (IFTA), MVS collected \$2.4 million in fuel tax, license fees, and decal sales and distributed \$1 million to other jurisdictions in FY24. Through the IRP and IFTA programs,

Anticipated FY25 Revenue (with carryover): \$818.227 million



portions of commercial carrier registration fees and fuel taxes are forwarded to other jurisdictions where Wyoming-apportioned vehicles travel. Other jurisdictions remit registration fees and fuel tax revenue to Wyoming when companies from their jurisdictions travel through Wyoming. As of FY24, Wyoming has 1,226 IRP carriers and 1,224 IFTA carriers. MVS issued 8,661 truck and 3,236 trailer plates under IRP and 7,908 IFTA decal sets in FY24.

Grants and
Pass-Through Funding

WYDOT pursues and administers competitive grant funding from federal programs.

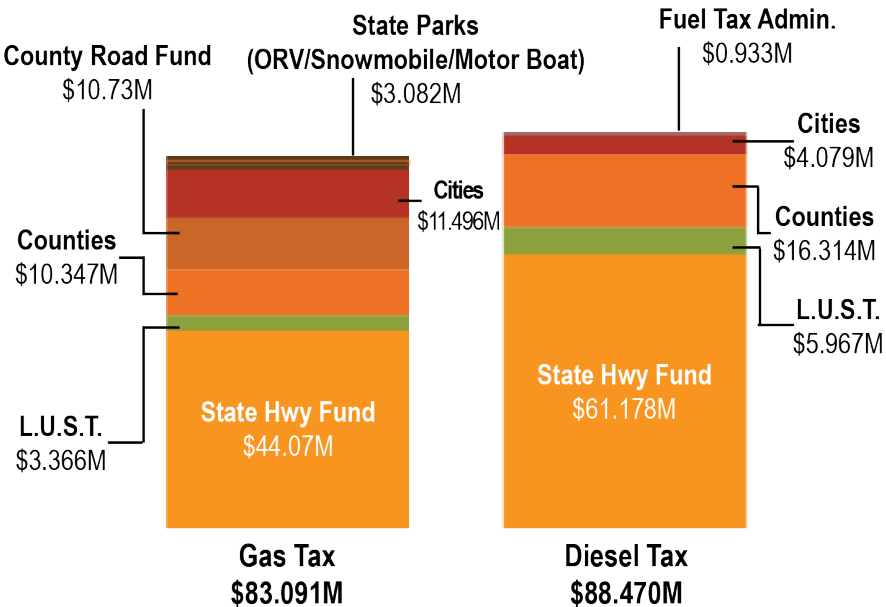
WYDOT GRANT
APPLICATIONS

WYDOT pursues national infrastructure grants to help fund projects that would otherwise remain shelved given funding constraints that place WYDOT’s focus on preservation projects. In FY24, Management Services worked with District 5, Planning, Highway Development, Budget, and Program Performance to submit a successful grant application for \$1.62 million to complete a Wind River Canyon Corridor Resilience and Feasibility Study. The study will guide resilience planning, including the feasibility of establishing an alternate route, given the corridor’s frequent rock falls and landslides and lack of an alternate route for those passing from the north central and south central parts of the state.

PASS-THROUGH GRANTS

Beyond pursuing its own grant funding, WYDOT administers pass-through federal funding to local entities. Notably in FY24, Aviation Planning administered WACIP grants, providing \$12 million in state funds and \$27.9 million in federal pass-through funds for airport improvements. The program oversaw airport improvement grants for 205 projects at 35 different airports, including major projects in Gillette, Jackson, Rock Springs, and Worland. Projects focused on safety, maintenance/security, and enhancement/planning. An additional \$1.6 million in state funds was allocated for the Aeronautics Commission’s statewide line item programs, including crack seal; aviation encouragement, marketing, and promotion; and NAVAID maintenance. Meanwhile, in FY24, Highway Safety administered about \$4.6 million in Highway Safety Behavior Grant Program funds to implement projects focused on traffic incident management, impaired driving, occupant protection, and roadside injury prevention.

Projected FY25 Fuel Tax Receipts/
Distributions: \$171.561 million

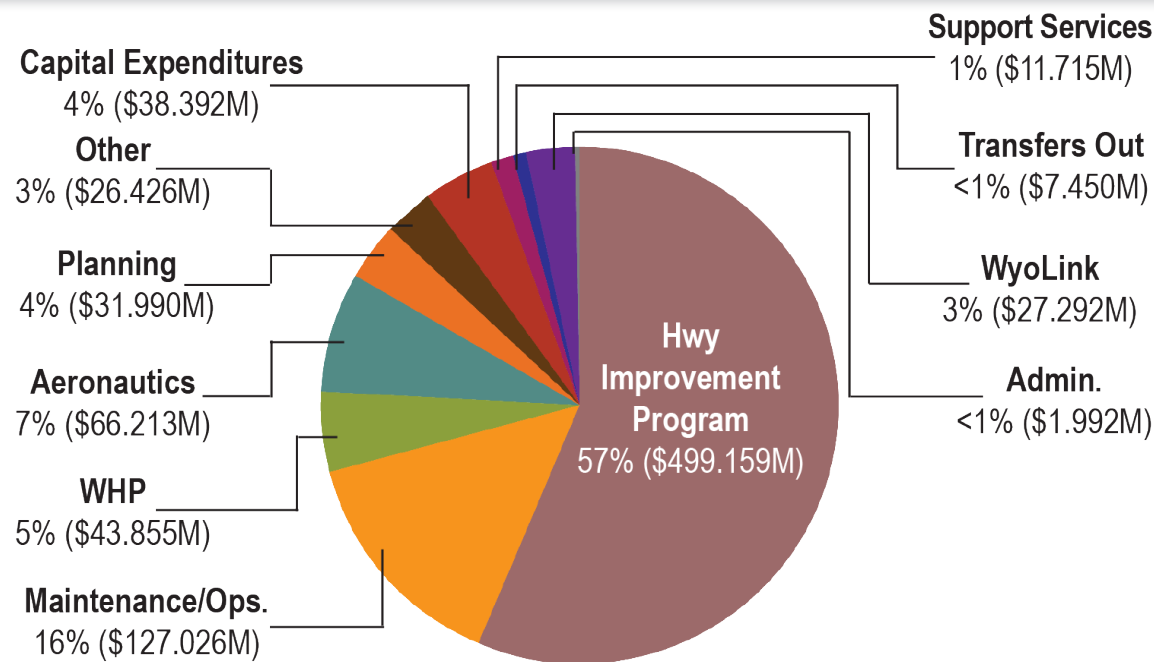


FY24 IRP Net Revenue: \$43 million
FY24 IFTA Net Revenue: \$1.4 million

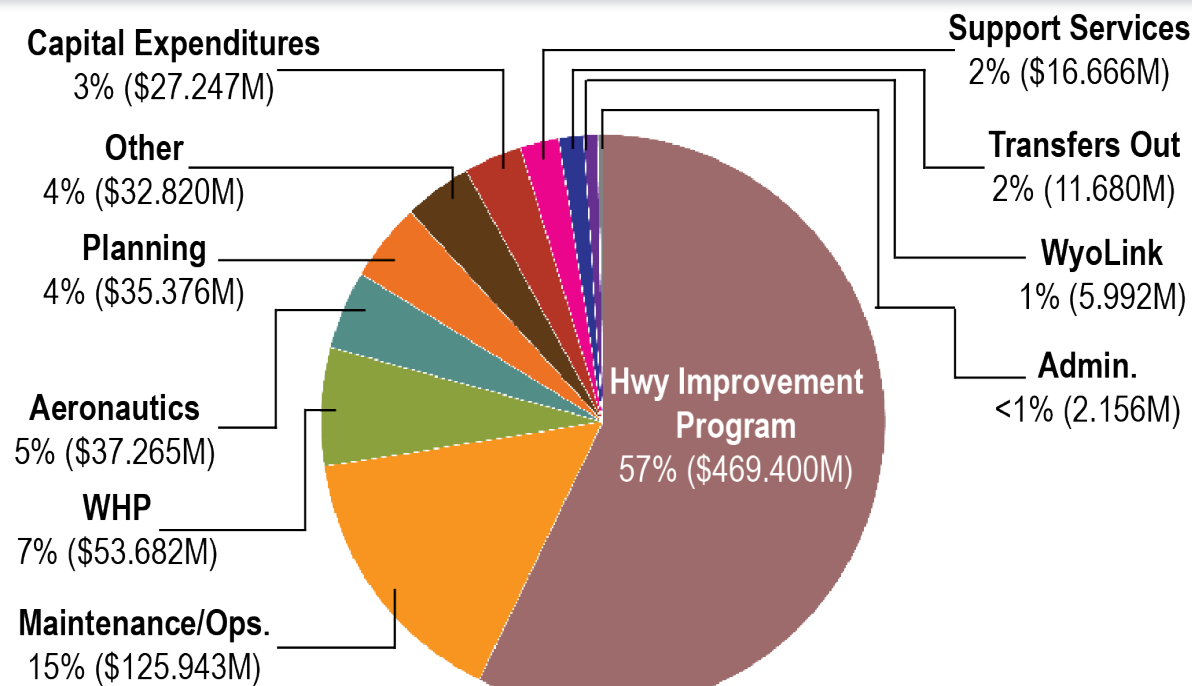
FY24-25 Expenditures Overview

FY24 expenditures are expected to be slightly higher than projected FY25 expenditures, including both cashed out and obligated funds.

FY24 Expenditures (Cashed Out/Obligated): \$881.42 million



FY25 Projected Expenditures (Cashed Out/Obligated): \$818.23 million



Transparency and Efficiency

To maximize public benefit and minimize expense, WYDOT strives to find new ways to operate more efficiently, saving time and money along the way.

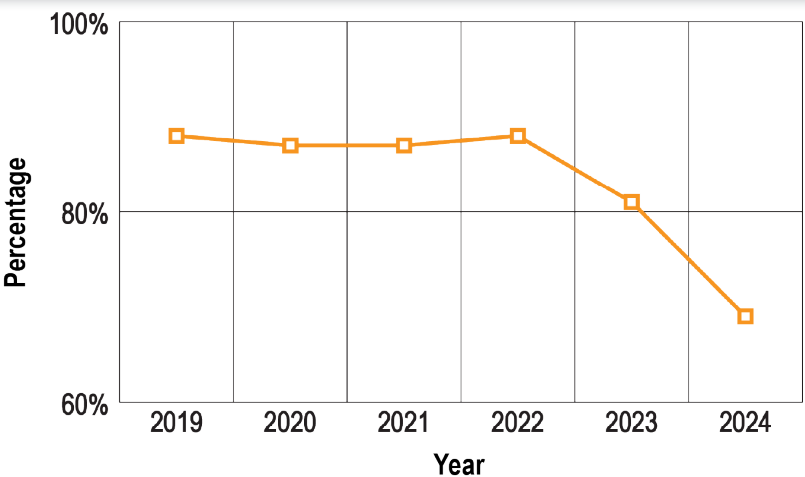
FY24 Audit Results

WYDOT and its programs participate in audits to ensure resources are managed responsibly. Internal Review spearheads auditing efforts, including reviewing consultant services costs to determine if rates are reasonable for WYDOT projects, completing 32 such reviews in FY24. Further, Internal Review uses a risk-based approach to evaluate pass-through funds to subrecipients and reviews compliance audits for any findings related to WYDOT funds. Perhaps most notably, Internal Review performs a cash funds audit to ensure the appropriate use of WYDOT funds according to policy. For the FY23 Single Audit, WYDOT received an unmodified opinion and zero findings for federal awards. Additionally, Financial Services

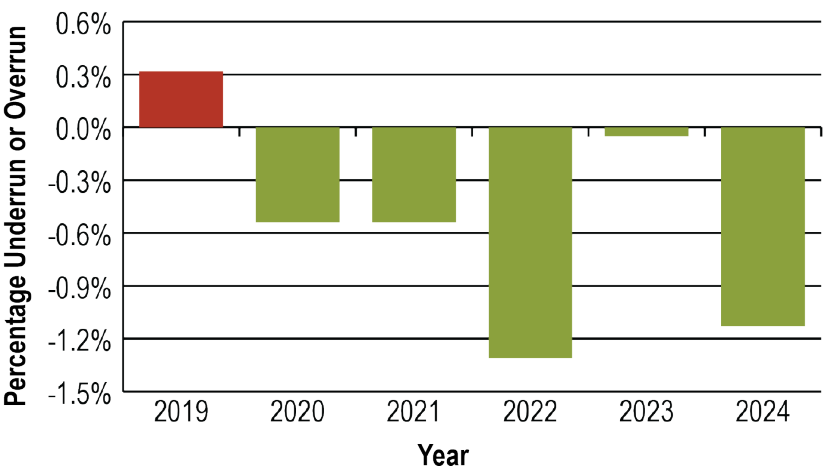
received an unmodified audit opinion on WYDOT’s financial statements for FY24.

Internal Review also uses a risk-based approach when reviewing operations. In FY24, the program focused on multiple ports of entry and Driver Services locations. Traffic striping rates were also reviewed to ensure WYDOT crews perform work efficiently and align with Federal requirements.

FY24 Percentage of Construction Jobs Completed On Time



FY24 Annual Construction Cost Underrun or Overrun



FY24 Construction Efficiency & Cost Effectiveness

The Construction Program tracks the percentage of construction jobs completed on time as well as construction cost underrun or overrun. Historically, WYDOT consistently completes construction jobs on time—usually over 80 percent of jobs—and keeps annual construction costs at an underrun.

Ensure Transparency

Appropriately Manage Resources

Improve & Innovate

En

FY24 Efficiencies Highlights

The Bridge Program let to contract the first project using the new standard design for replacing interstate short span concrete bridges. The design uses pre-stressed, pre-cast slab sections transversely post-tensioned to accelerate construction and reduce traffic disruption.

Through Employee Safety's Partnership Visit Program, WYDOT saved between 7.5% and 10% per month on WYDOT's contribution to the Worker's Compensation Program.

Contracts and Estimates held online bidding with electronic signatures to positive response from the contracting sector. The online bidding resulted in new bidders. Contracts and Estimates continued to work with their developer to improve the bidding software to reduce the time to produce reports while increasing accuracy.

The CPA for commercial air service through SkyWest Airlines (operating as United Express) helped the four participating airports see over 189,000 passengers in FY24, a year-over-year increase of nearly 30,000 passengers. The CPA delivers more passengers through Wyoming airports while reducing the cost per passenger.

District 2 received the state's first bi-directional tow plow, which is the only plow WYDOT owns that clears snow from 24 feet of roadway in one pass and can be operated in either direction. The plow, located in Wheatland, will greatly enhance snow removal in an area that experiences high winds that shift directions frequently.

Office Services continued to reduce costs by presorting mail jobs, resulting in over \$2,000 of total savings in FY24.

IT developed new PeopleSoft Financials integrations for both the ProMiles e-Permitting application and the upcoming TIS system to streamline financial processes and data sharing.

Facilities Management developed an annual evaluation tool to keep high priority systems at the forefront of repair and maintenance efforts.

The ROW Program managed excess lands by completing two abandonments, one relinquishment to Wind River Tribal Transportation, and one land sale netting \$88,000.

The Aeronautics' Engineering and Construction Program administered \$2.54 million in group pavement maintenance projects resulting in cost savings of around \$370,000.

Saving Time, Money, and Manpower

FY24 Efficiencies Highlights

WHP implemented a new policy and document storage software for instant access to policy, directives, and memorandums on any state-owned computer or cell phone, eliminating the need for printed copies. This new software allowed WHP to streamline communications and investigations.

The districts sold old equipment after receiving updated equipment—helping offset the cost of the updated equipment

Highway Development's Survey group used their Skydio drone to collect aerial photography on one STIP project, four geology pits, and one rockslide.

IT completed a major upgrade of the PeopleSoft Time & Labor system for more efficient and accurate time tracking and management.

MVS completed title searches and state assigned VINS (vehicle identification numbers) generating over \$73,000 in revenue. Dealership and rental licenses brought in an additional \$552,121.

Flight Operations operated and maintained its own hangar facility at the Cheyenne Regional Airport, including a fuel farm that enables the program to buy fuel at wholesale bulk cost, netting \$214,000 in savings.

The ROW Program maintains 144 leases of various kinds, with 45 of the leases generating income with WYDOT as the lessor, bringing in over \$296,000 in FY24.

Spearheaded by the UAS Program, a department task force continued integrating drones into WYDOT operations to save time, money, and personnel. The task force identified and approved many opportunities for drone deployment, and several divisions and programs within the agency now regularly deploy drones in their work.

IT reworked a key integration to maintain seamless data flow in response to a State HR/ Payroll application upgrade.

Flight Operations pilots flew the most fuel-efficient flight profiles and altitudes while coordinating with Air Traffic Control for the most direct routes for additional cost savings.

Saving Time, Money, and Personnel

Performance

WYDOT measures performance across the department to ensure we are serving our customers in the most effective way possible.

FY24 Safety

WYDOT collects and analyzes safety data, including crash statistics, WyoLink coverage, 511 use, and WHP interventions. Crash data and reports are important barometers to highway safety performance. In FY24, Highway Safety worked with its safety partners to update the crash traffic records system along with the Safety Portal to improve data analysis and provide public access to crash data. Based on crash data from FY24, Wyoming’s traffic fatality rate declined; however, seatbelt usage continued to prove an issue for drivers with unbelted

fatalities accounting for a staggering 59 percent of overall fatalities on Wyoming roads.

FY24 Highway Safety Statistics

- Total Traffic Crashes: 12,573
- Total Traffic Fatalities: 107
- Total Persons Injured (Non-Fatally): 3,081

WyoLink

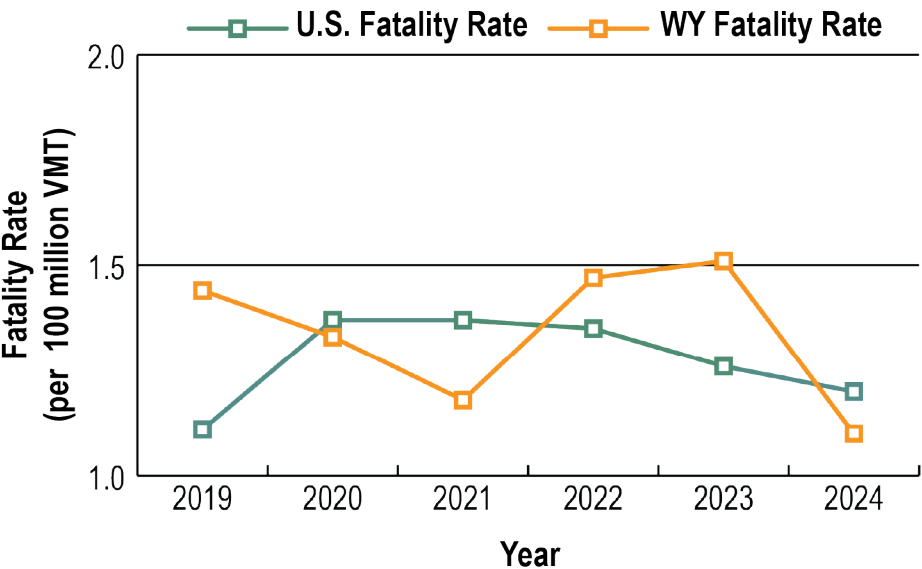
WyoLink is a significant piece of WYDOT’s interconnected safety communication efforts. Notably, in 2024, Emergency Communications expanded WyoLink

coverage to Weston, Teton, and Sublette counties, upgraded firmware to version 2022, and oversaw new WyoLink tower construction.

Informed Travelers are Safe Travelers

WYDOT believes travelers should be well informed before and during their travels. The TMC is integral in providing essential travel information. The TMC, in conjunction with WYDOT’s 511 tools, deliver pre-trip and roadside information to drivers. To support the growing demand for travel information—with 2.3 billion requests to WYDOT’s travel information website in 2024—the GIS/ITS Program collaborated with counties to provide road closure information to third-party navigation services and facilitated a data exchange, partnering with other states, to create a centralized hub of national traveler information.

FY24 National vs. WY Traffic Fatality Rates



Serve Our Customers

Improve & Innovate

Value Our Team

Serve Our Customers

FY24 WHP by the Numbers

- Dispatch Calls for Service: 163,502
- Citations Issued: 42,633
- Motorists Assisted: 12,738
- Recovered Stolen Vehicles: 20
- Oversize/Overweight Permits Issued: 155,088

Assistance and Enforcement

During FY24, troopers drove 4.8 million miles patrolling Wyoming roads while responding to crashes, assisting motorists, conducting traffic stops, and more. Traffic stops result in more than just citations, and can also lead to seizing contraband. Notably, troopers conducted 466 narcotics K-9 deployments in FY24, with 163 of those deployments initiated at traffic stops. Marijuana accounted for the largest amount of contraband seized by WHP followed by methamphetamine.

FY24 Infrastructure

Performance data is a key part of selecting STIP projects as well as a vital indicator of how the state-owned system is serving the traveling public. To measure infrastructure performance, WYDOT uses safety, pavement quality, and bridge structure data.

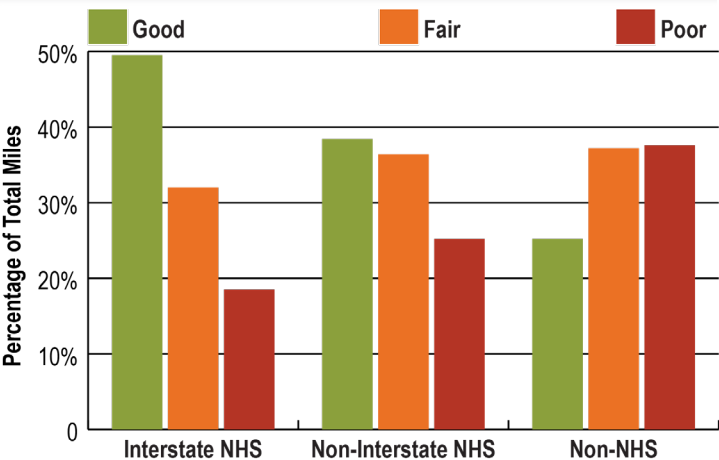
Pavement Conditions

WYDOT uses a Pavement Quality Rating System to measure ride quality, rutting, cracking, and faulting to rate pavement sections as *Good*, *Fair*, or *Poor* condition. In 2024, the Materials Program collected over 10,600 miles of pavement condition data as well as over 7,400 miles of roadway friction data. The majority of interstate and non-interstate National Highway System (NHS) pavement is in *Good* condition while the majority of state-owned non-NHS pavement is in *Fair* or *Poor* condition.

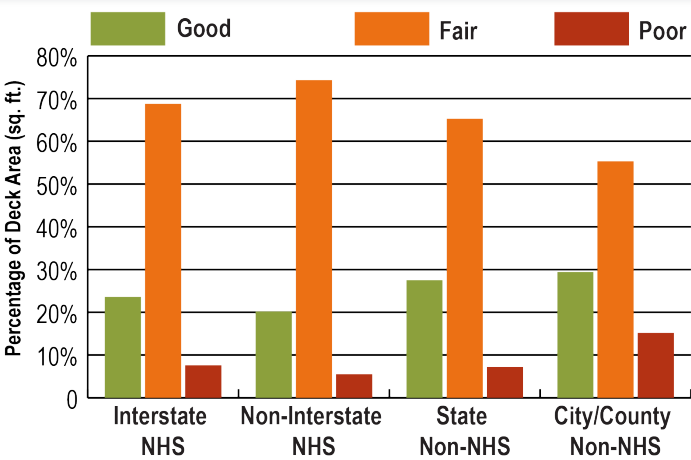
Bridge Conditions

WYDOT classifies bridge conditions by percentage of deck area (in square feet) in *Good*, *Fair*, or *Poor* condition based on primary bridge component conditions. In 2024, the Bridge Program completed routine inspections on 1,488 bridge structures (524 off-system bridges and 964 on-system bridges), among other critical infrastructure inspections. In 2024, the majority of interstate, non-interstate NHS, state-owned non-NHS, and city and county non-NHS bridges are in *Fair* condition. Overall, bridge performance trends continue to show the majority (around 70 percent) of bridge deck area is in *Good* condition while about 10 percent of deck area remains in *Poor* condition.

FY24 Pavement Conditions



FY24 Bridge Conditions



FY24 Project Delivery & Management

WYDOT collects key project delivery and management data to indicate production levels.

Preconstruction Activities

FOR DESIGN, the Project Delivery team conducted over 200 project meetings. To assist engineers and designers, the Design Support team completed over 105 computer aided design and drafting (CADD) software support requests. The Bridge Program worked on 30 projects, and the Project Development Section oversaw the completion and letting of 86 design projects for a combined cost of \$334 million. Highway Development also prepared \$199.7 million in projects ready to be let in future fiscal years.

FOR RIGHT-OF-WAY ACTIVITIES, the ROW Program acquired 130 parcels on 18 different highway construction projects statewide, and the Utilities Section processed over 566 utility licenses.

FOR ROADWAY EVALUATION, the Geology Program completed 265 test holes, totaling 7,341 feet of drilling and digging for subsurface investigations, and the Materials Program drilled 388 roadway core samples and evaluated 21 bridge decks for delamination and chlorides. Materials also verified and accepted testing and material certification on 119 construction projects as well as created preliminary job mix designs for six new aggregate sources.

FOR SURVEYING AND MAPPING, the Photogrammetry and Surveys Section worked on 8 urban projects, 17 rural projects, 11 bridge projects, 4 pit/quarry projects, and 4 landslide projects. Further, the Photogrammetry group flew 17 missions and collected aerial imagery for 19 STIP projects and 18 landslides. The group also compiled mapping on 58 projects. The Surveys group set and controlled 173 survey monuments on 36 projects and 274 photo control targets on 18 projects as well as collected 115 terrestrial LiDAR scans on seven projects.

Project Agreements and Contract Award

FOR PROJECT AGREEMENTS, the Engineering Services Section executed new agreements totaling \$18.5 million in FY24 compared to \$23.5 million in the previous fiscal year, a 21 percent decrease. Payments totaled \$15.079 million on 122 agreements with 67 firms, a 0.4 percent increase from last year. Additionally, 97 total change orders were executed, increasing 6.6 percent from last year.

FOR PROJECT AWARD, Contracts and Estimates oversaw 83 highway contracts awarded, and tracked a higher number of bidders per project than last year, with 2024 averaging 2.7 bidders per project. The Engineer’s Estimate was within -2.7 percent of the total construction cost.

2024 Bridge Inspections and Projects

- Initial Bridge Inspections: 8
- Element Update Inspections: 45
- Fracture Critical Inspections: 38
- High Mast Light Tower Inspections: 222
- Bridge Damage Inspections: 9
- Underwater Inspections: 81
- Bridge Replacements: 1
- Bridge Rehabilitations: 61
- New Box Culverts: 4
- New Retaining Walls: 1

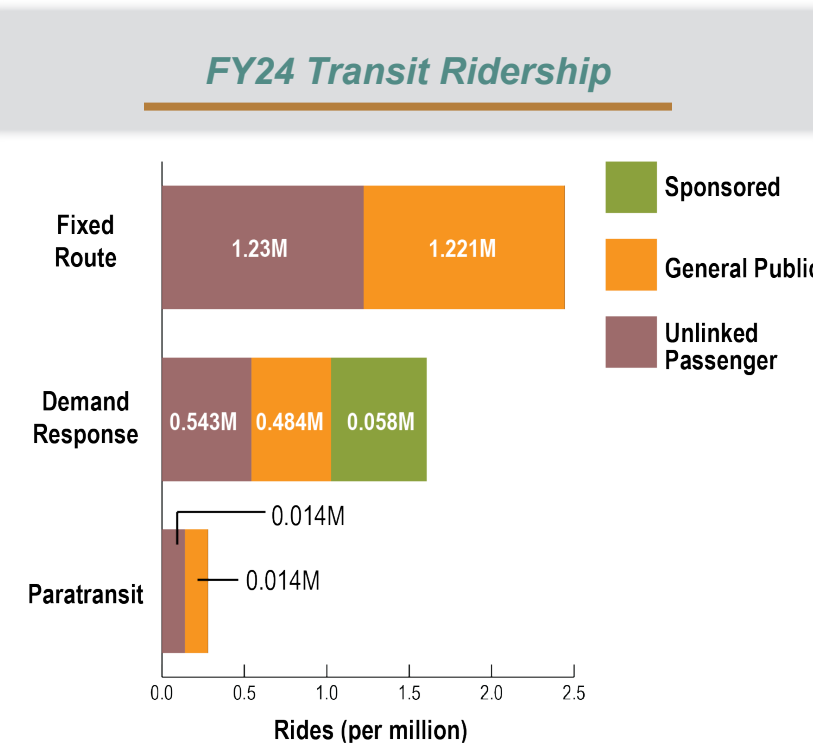
Project Management

WYDOT oversees project management for its own projects as well as local multimodal projects that receive federal pass-through funding.

FOR TRANSIT, WYDOT assisted Wyoming’s 48 transit providers in facilitating statewide transit services. Of the 3.56 million total transit trips completed in FY24, most rides were provided through fixed-route service. Unlinked passenger trips—when passengers are counted each time they board a transit vehicle regardless of how many vehicles they used to travel from origin to destination—accounted for the majority of trip types. Sponsored transit trips—when public transit services are paid by a third party to the transit provider—provided demand-response service for senior centers, and similar entities.

FOR AERONAUTICS, the Engineering and Construction Program oversaw the following projects:

- 45 design, construction, and equipment acquisition;
- 20 NAVAID;
- 20 aviation encouragement; and
- 9 marketing.



2024 Material and Soil Inspections

Geotechnical Foundation Lab tested:

- 365 soil samples
- 114 specific soil tests
- 40 geotextile samples

Soils and Surfacing Verification

- 36 hot plant construction job mix formulas

Concrete Mix Designs:

- 27 performed
- 78 verified

Paint Certification:

- 188,000 gallons white traffic paint
- 165,700 gallons yellow traffic paint

Asphalt Certification:

- 301,800 pounds of crack sealant/surfacing

To bolster Wyoming air service and enhance the economic benefits resulting from the aviation industry, Air Service Development helped fund nine air service agreements. Five of these agreements were provided through the ASEP, and the other four were through the CPA. The ASEP agreements provided air service to more than 156,000 passengers, and the CPA provided service to more than 189,000 passengers. Flight Operations provided air service to 24 state entities, flying 787 flight segments (of which 89 percent were in state) and transporting 2,346 passengers.

FY24 Operations & Maintenance

WYDOT tracks construction, maintenance, and traffic data to understand transportation system needs.

FY24 Let
Construction
Projects by District

- District 1: \$55.6 million
- District 2: \$57.2 million
- District 3: \$116.1 million
- District 4: \$69.5 million
- District 5: \$40.6million

Construction

The districts oversaw about \$334 million in construction let to contract, with District 2 and District 3 seeing the highest amounts let to construction. Significant projects included the following:

- District 1: US 30 reconstruction and widening in Cheyenne;
- District 3: Big Fill Slide (WYO 22 aka Teton Pass) and I-80 Point of Rocks section overlay;
- District 4: Buffalo Main Street, WYO 59/Wright north to Hay Creek.

Maintenance

The districts completed routine maintenance, such as snow control, mowing, fence repairs, and more. District crews stayed busy addressing damage from landslides and fires while still addressing paving and chip sealing operations. In District 1, for instance, crews

placed over 21,000 tons of plant mix, and District 5 placed over 7,400 tons of warm mix asphalt.

Traffic

District crews completed their annual striping programs as well as addressed electrical and signing needs, including the following:

- District 1 striped over 3,300 miles, a noticeable uptick from 2,750 miles in 2023, and installed 1,900 square feet of sign overlays.
- District 2 striped over 4,200 miles and installed or repaired 1,400 signs.
- District 3 striped over 3,500 miles and upgraded the WYO 22/US 89/191 intersection in Jackson, installed four flashing beacon systems on WYO 89, and completed 27 damage repairs.
- District 5 completed its annual striping programs, placing 52,000 gallons of paint.

FY24 License & Registration

WYDOT tracks the number of licensed and registered drivers, specialty plates produced, revenue from specialty license plates, and more to understand customer needs and demands.

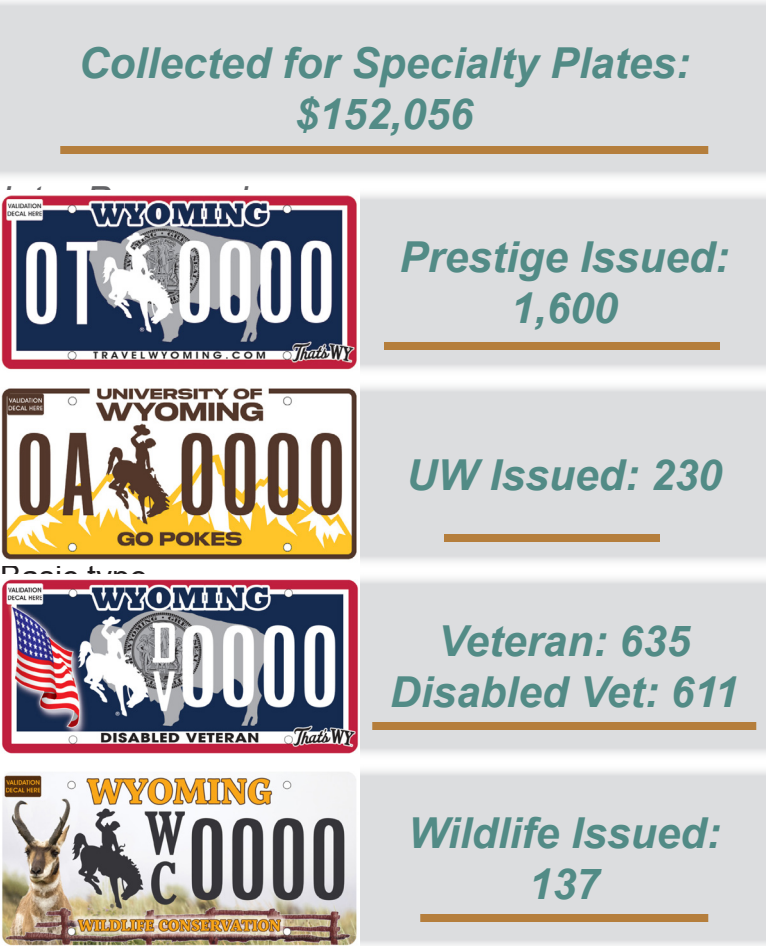
Registrations

MVS transferred 1.05 million vehicle registrations and 247,739 title transactions from the county systems to the state mainframe, collecting \$43 million in state registration fees.

Specialty License Plates

MVS plate production staff produced and distributed the following:

- Over 200,000 of the 2017 Green River license plates,
- About 2.16 million license plate validation stickers,
- Over 59,000 IFTA/Mobile Machinery/Other decals, and
- Over 411,000 of the 2025 license plates. Notably, sales and renewals of the popular Wildlife Conservation plate increased the Wildlife Conservation Fund by over \$122,000, with an additional \$180,449 in donations for a total of \$302,935 available in the fund for wildlife crossing projects.



FY24 Engagement

WYDOT gauges public engagement to better tailor its messaging and delivery.

Public Engagement

The Public Affairs team, along with district public involvement specialists, provide consistent project updates, alerts, and more through various communication channels to reach as wide of an audience as possible. WYDOT’s main Facebook page reached 1 million viewers, and the department’s YouTube channel received 327,000 views and 7.4 thousand hours of watch time with 6,345 subscribers in FY24.

Public Affairs worked closely with Driver Services to communicate information regarding the new Donate Life plate as well as to prepare a media campaign for the Transportation Information System (TIS) implementation. Additional outreach efforts by Public Affairs included promoting the Wind River Canyon 100th Anniversary;

facilitating tours of WYDOT headquarters and the TMC for various groups and stakeholders, such as the Transportation Commission, Joint Transportation Committee, Boys State, and Cole Elementary School; and promoting Program Performance’s strategic planning efforts and the 2050 Long Range Transportation Plan.

Partnership

The Construction Program continued its collaboration with the Associated General Contractors (AGC) of Wyoming, holding additional training for field and contractor personnel and progressing to full implementation of the collaboration program. Through this partnership, Construction successfully hosted the 2024 CO-OP Conference.

Internal Operations

WYDOT collects information on its internal functions (such as training, equipment and facilities management, record management, and so on) to ensure optimal effectiveness.

Training

Training is a constant effort for many WYDOT teams. Over 1,500 WYDOT employees engaged



in a WYDOT University learning opportunity in FY24, completing 7,193 development opportunities. Evaluations for WYDOT University classes met goals for overall satisfaction. WYDOT’s learning plans, WY Supervise and WY Lead, greatly exceeded the 20 percent learning improvement goal.

Outside training managed by Training Services, the UAS Program provided four drone pilot training sessions for newly licensed pilots. WHP submitted 400 training courses to the Wyoming Peace Officer Standards and Training Commission for accreditation while processing hundreds of individual training requests for professional advancement. WHP also processed over 4,600 training hours for the Veterans Administration on-the-job training partnership that allows WHP veterans to receive additional compensation earned through their military service.

Equipment and Facilities

FOR EQUIPMENT, districts conducted inspections, repairs, preventative maintenance as well as rigged vehicles for snow season. For instance, District 3 uplifted two new truck mounted rotary plows for the Jackson area and three new loader mounted rotary plows for southwest I-80. District 5 rigged two 8-yard trucks with plows and sanders.

FOR FACILITIES, Facilities Management completed over \$7 million in deferred major maintenance projects in 2024. District 1 crews completed several major facility repairs, including the Arlington leach field replacement, Fort Steele irrigation system repair, and several roof replacements.

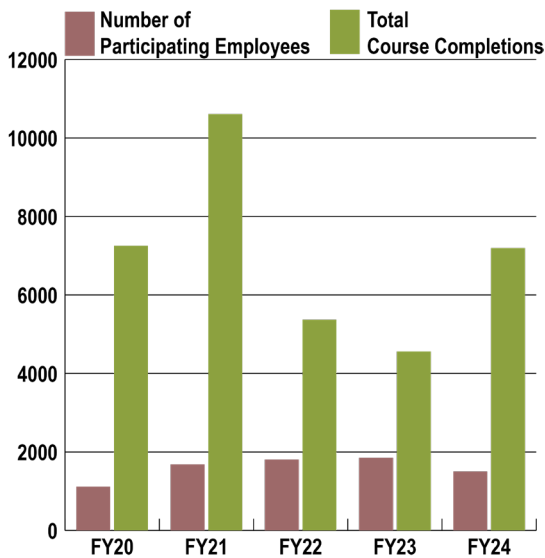
District 2 and District 3 equipment crews repaired more than 1,600 pieces of equipment and completed over 3,700 preventative maintenance inspections and services in 2024

Contracts and Records

FOR CONTRACTS, the Grants and Contracts Program oversaw 1,397 contracts submitted for Attorney General review while ensuring updates from 2 CFR 200 were reflected in contract changes.

FOR RECORDS, Office Services produced over 3 million copies for publications and scanned over 400,000 documents for record retention. WYDOT’s research analyst sent 602 projects to internal customers and 77 projects to external customers, uploaded 487 projects into the Falcon Document Management System, and destroyed 265 project finals boxes that met their retention deadline. The central files specialist filed over 4,000 pages of correspondence, closed out 635 project accounting packs, and indexed 275 new agreements and 83 new contracts. Mailing Services prepared and sent over 2 million pieces of mail and shipped over 32,000 packages.

FY24 Training Participation and Course Completions





THE BIG FILL SLIDE

June 8, 2024

Wyoming State Highway 22—Teton Pass—fell victim to a landslide that catastrophically cratered the road at milepost 12.8. WYDOT swiftly responded at all levels of the agency.

Timeline

June 6
Cracks in the Surface



Teton Pass closes to address road damage before reopening

June 7
Closed to due Mudslide




Teton Pass closes for a mudslide covering 300 ft. of highway

June 8
Big Fill Happens



Teton Pass closes after a large (about 75 ft. high) embankment gave way in an overnight catastrophic failure resulting in around 250 ft. of highway lost, taking both travel lanes

June 28
Quick Workaround



Teton Pass reopens to commuter and tourist traffic thanks to a speedy detour

Timeline

July 8
WYDOT's First Alternative Contract



WYDOT issues a RFP for its first alternative contract using the Construction Manager/General Contractor method

August 2 & September 12
Filling the Big Fill



April 2025
Speedy Recovery



Contractor continues work on long-term fix after winter pause

Transportation Commission awards emergency contracts for the first work packages on the long-term Big Fill fix

June 2025
A Job Well Done



The permanent Teton Pass reconstruction opens to traffic

Big Fill Slide Accomplishments

Management Services and Highway Development quickly completed an emergency rule to facilitate WYDOT's first use of alternative contracting to speed the design and construction of the Big Fill Slide repair.

Highway Development used WYDOT's first alternative contracting method to speed the design and construction of the Big Fill Slide repair. Specifically, WYDOT used the Construction Manager/General Contractor (CM/GC) method, which allows a construction manager and general contractor to collaborate early from the design process through construction, rather than a standard design-bid-build method.

District 3 crews rapidly constructed a detour for Teton Pass in 21 days in response to the Big Fill Slide.

District 5 completed an emergency chip seal project through the Teton Pass slide detour.

Materials completed a PH test for the Big Fill Slide repair.

Photogrammetry and Surveys collaborated with the district to determine the repair mapping limits, creating a targeting diagram for the aerial photography to cover these limits.

To save time, Photogrammetry and Surveys used existing monumentation in the area near the Big Fill Slide. Before the aerial mission, district personnel assisted Photogrammetry and Surveys by painting aerial targets on WYO 22.

Photogrammetry and Surveys flew three separate flight lines to cover the mapping limits, collecting 140 aerial images of the slide area.

Public Affairs coordinated with district, county, and state partners to cover the Big Fill Slide. The natural disaster and subsequent efforts to rapidly build a detour received significant media attention worldwide. Public Affairs created a free media kit with downloadable photos, videos, and graphics, which the program updates daily. According to Google analytics, the media kit saw more than 32,000 views and more than 100,000 webpage interactions from June to late November 2024.

Accomplishments

WYDOT accomplishments take many forms, from emergency response, to innovative approaches to enhance traveler safety, but all roads lead to better customer service and traveler experience.

Emergency Response

From landslides to fires, WYDOT crews helped each other respond to natural disasters as they cropped up statewide. The following serves as a highlight of such coordination and dedication as district crews launched into action to restore safe travel for the public:

- District 1 forces from around the district rallied to Rawlins to assist in restoring fire-damaged fence.
- District 1 crews also converged in Rawlins for emergency concrete slab repairs along the Rawlins marginal.
- District 4 crews implemented a temporary emergency load restriction on WYO 116 from Upton south to the WYO 450 intersection to minimize damage from increased traffic, especially sand trucks hauling material to mining sites. Crews placed 4,000 tons of hot mix asphalt to reinforce the roadway.
- District 4 crews also responded to a landslide—a roadway slope failure that started undermining the existing roadway surface—requiring maintainers to remove and reset the guardrail along I-90 and provide traffic control while a slide mitigation contractor used soil nailing to stabilize the slope.
- District 4 responded to damage from several natural wildfires that cut a swath along I-90, US 14, WYO 50, WYO 59, and WYO 450 within a span of three months. The House Draw Fire burned traffic signs, guardrail barriers, snow fences, and ROW fence for about 14 miles along I-90. The Elk Fire closed US 14 for 24 days damaging many miles of guardrail on the steep grades down the mountain. Teams provided traffic control for fire incident responders, repaired 8 miles of guardrail and 38 traffic signs, and started addressing ROW fencing.
- District 5 crews helped other crews with employee shortages while completing larger maintenance projects, such as traffic control and mowing operations in cooperation with the U.S. Forest Service on the Clearwater Fire west of Cody along with traffic control support on the Fish Creek Fire on Togwotee Pass and on the Elk Fire in the Bighorn National Forest.

Safety & Compliance

Many of WYDOT's achievements help advance safety for travelers, with WYDOT teams focused on finding innovative and effective solutions to safety issues.

Combating Blow Over Crashes

In response to the havoc Wyoming winds wreak on high profile vehicles, WYDOT researched and developed processes for weight-based wind closures. The GIS/ITS team used the data from this research to provide roadside notification through the TMC's dynamic message signs. Preliminary results indicate a significant reduction in blow-over crashes despite an

exceptionally harsh wind season. While further analysis over several years will be necessary to confirm effectiveness, these early results highlight the potential to save lives and reduce road closures from blow-over crashes.

Employee Safety

WYDOT prioritizes employee safety through safe policies, practices, and equipment. To this end, in FY24, Employee Safety worked with programs and districts to update personnel procedures allowing for fluorescent green high-visibility safety apparel to align with other departments of transportation and industry. Further, a safety sub-committee group updated the items and frequency such items can be selected under the Safety Incentive Program, which acknowledges safety performance by rewarding employees.

Training

WYDOT provides training to address driver behavior. The Motorcycle Safety Program, for example, served 1,000 students in FY24, providing 100 onsite classes at eight locations statewide, including a required online course. Additionally, WHP and Employee Safety collaborated on establishing the Statewide Employee Opioid Training. District forces also participated in safety and equipment trainings, advancing WYDOT's safety culture.

In FY24, WYDOT's Tuition Reimbursement Program helped 8 employees by reimbursing over \$14,000 for 12 classes

Investigation and Enforcement

Perhaps a lesser known service WYDOT provides customers is protecting consumers from mismanaged or illegal vehicle dealer practices. In 2024, Compliance and Investigation investigated a used vehicle dealer in Rock Springs who had passed away and left several consumers without clear titles or a path to obtain their titles. Through investigation, Compliance discovered the business hid financial mismanagement, which complicated titling. Compliance worked with the business' floor planners and creditors as well as the county clerks and treasurers to facilitate the consumers' ability to obtain titles and registration as a remedy.

In FY24, the Commercial Carrier Section worked with Management Services and industry to implement updated Motor Carrier rules for the non-consensual tow carrier rotation. Several out-of-state highway patrol agencies expressed interest in mirroring Wyoming's rules for their tow and recovery programs. Beyond implementing and ensuring compliance with these updated rules, port-of-entry personnel conducted over 150 wrecker inspections and investigated complaints, finding several violations. These violations resulted in seven tow carriers removed from the non-consensual tow carrier rotation.

Operations & Maintenance

Aside from substantial operational and maintenance accomplishments regarding emergency response in 2024, WYDOT crews also completed important projects in traffic and other maintenance activities, including the following:

- District 4 worked with Sheridan County Weed and Pest and the Montana Department of Transportation to complete and implement a traffic control plan for closing I-90 and detouring

traffic during aerial spraying for invasive grasses on I-90 ROW in Wyoming and Montana.

- District 5 crews installed new “Welcome to Wyoming” signs.
- District 5’s electrical crew worked with engineering crews and contractors on the new traffic signal at the intersection of US14A (Big Horn Avenue) and Blackburn Street in Cody. The traffic crew also assisted in replacing two existing signals on US26 (Main Street) in Riverton.



Secretary Buttigieg meets WYDOT personnel at a ribbon cutting

Engagement

WYDOT engages with partners, stakeholders, and the general public to maintain transparency, educate, and inform.

Secretary of Transportation

Aside from the Big Fill Slide, the most significant engagement event occurred when the U.S. Secretary of Transportation Pete Buttigieg visited in person at the ribbon cutting for a new pedestrian underpass along Cheyenne’s Greenway. Preparing for the secretary’s arrival was a coordinated effort among many WYDOT programs.

Public Affairs, District 1, and Management Services coordinated with the Congressional delegation, Governor’s office, and City of Cheyenne for the esteemed visit and ribbon cutting. Thanks to effective collaboration between WYDOT, its contractor, and the City of Cheyenne, WYDOT completed the project ahead of schedule, delivering safer multimodal travel to Cheyenne’s many Greenway users. The ceremony included a speech by Governor Gordan, Cheyenne Mayor Collins, and Secretary Buttigieg, who

praised the department for its coordination, efficiency, and recent grant writing successes (though the project was not the result of a grant).

Partnership

WYDOT relies on close coordination with its partners to achieve legislative and overall mission success. In the realm of NG911, Emergency Communications helped develop the Wyoming NG911 GIS Data Model—a crucial step towards a fully functional NG911 system for Wyoming. Another notable accomplishment for WYDOT partnership was the Compliance and Investigation Program’s integral role in facilitating a working group to implement an electronic lien and titling system for the state. The working group included vehicle dealers, banks, county clerks, insurance companies, and many others. WYDOT coordinated the working group’s legislative efforts, providing many successful testimonies to the Joint Transportation Committee, resulting in successful legislation to establish the new system.



Direct Westby provides updates on the Big Fill Slide

Internal Operations

WYDOT teams achieve many behind-the-scenes victories, from facilitating professional development to modernizing workflows, to ensure the best external customer service possible.

Modernization

Many WYDOT programs modernize and streamline processes to improve internal and external user experiences. In FY24, GIS/ITS designed an interactive Environmental Services website featuring comprehensive mapping tools, filtering capabilities, and statistical summaries.

Further, IT migrated applications from outdated environments to newer systems, such as Oracle Cloud, as well as upgraded all Java applications. The Design Support Section, with IT, also migrated the agency to a different CADD software platform, which involved migrating the drafting standards from the current software to the new software.

Equipment and Tools

In FY24, Employee Safety worked with the districts to install 12 jib cranes. These jibs replaced old, often dilapidated, and unsafe tailgate hangers. The cranes can also be used to help lift other items, like wing plows, generators, and equipment from crew trucks. This new equipment will lower ergonomic injuries that employees suffered from lifting heavy items.



Old Jib Boom



New Jib Boom

Emergency Communications deployed drones to complete 55 WyoLink tower inspections in 2024. The UAS team's efforts continue to expand the number of capable drone pilots in WYDOT, with 31 Part 107 licensed drone pilots in the department who flew 346 missions using 21 drones department-wide in 2024.

This year saw District 2 collaborate with the Maintenance Program to hold the first Equipment Rodeo, providing equipment demonstrations and on-the-job training while promoting safety and interest in equipment operation. This creative training opportunity is a perfect example of how WYDOT goes the extra mile to train and engage its employees.

Facilities Management developed an annual evaluation tool to keep high priority systems at the forefront while finalizing the Facility Improvement Program initiative. Notably, The Facilities Program manager was represented WYDOT at the National Association of State Facility Administrators' annual conference, presenting on the core methodology of the Facility Improvement Plan, including condition and functionality assessment and capital construction planning.

Research

The Research Advisory Committee (RAC) distributed about \$1.5 million to eight research projects. Research projects are prioritized upon how the problem or issue affects operations of WYDOT, stakeholders, and Wyoming highways, and further, the goals that provide the optimum technique, material, or specification from a financial, operational, environmental, or social viewpoint.

WYOMING
DEPARTMENT
OF TRANSPORTATION

